

Going on a Domestic Temporary Assignment?

Questions members often ask when going on a Domestic Temporary Assignment (DTA)

1. How long can I be sent out on Domestic Travel Assignment (DTA)?

A Domestic Temporary Assignment may not exceed 2 years.

2. How long can I be on a DTA before I lose my SPEEA-representation and benefits?

In some cases, you can lose your SPEEA representation and benefits if you are at your temporary location for more than two years contiguously and the work at the site is not covered by a SPEEA collective bargaining agreement.

3. What do I need to know about medical benefits for myself and my family while on a DTA?

If your assignment exceeds 30 days, you have the option to switch medical and/or dental plans. Your family members must be enrolled in the same plan as you. The Traditional Medical plan is usually your best option to avoid significant out-of-pocket expenses. Traditional Medical has a wider out-of-network range than any other plan for SPEEA-represented employees. You can switch back to your original plan when your DTA ends.

4. If I take a permanent position at the temporary assignment location, what happens to my SPEEA-representation and my SPEEA benefits?

If you accept a permanent position at your temporary location and it is not at a location where SPEEA currently represents employees and/or it is not in a SPEEA represented job-code, your benefits change to those of employees at the site who are performing the same work. Benefits specific to your previous SPEEA collective bargaining agreement, including union representation, end.

5. If I take a permanent position where SPEEA does not already represent employees and I want a union in my workplace, how do I make that happen?

Contact SPEEA from a personal email account or personal phone number and ask for a SPEEA organizer. Email: speea@speea.org Phone: 800-325-0811 (Tukwila) or 877-355-2883 (Everett).

6. How can SPEEA represent me on-site at my temporary location?

SPEEA staff is always available by telephone to answer questions. In many cases, we can help by telephone or find local assistance for members on assignment. If you require SPEEA representation for a meeting that may potentially lead to discipline, call SPEEA immediately. Call SPEEA toll-free at: 800-325-0811.

7. Can SPEEA help me with travel card issues?

Yes! Call the SPEEA Halls at 800-325-0811 (Tukwila) or 877-355-2883 (Everett). Also, read LOU 15 (Letter of Understanding) "Related to the Travel Card Process" in the Puget Sound Prof or Tech contract. The LOU is the formal agreement between Boeing and SPEEA outlining provisions of the travel card and the agreement to monitor the process of paying business travel expenses.

8. Can SPEEA help me with relocation issues at my temporary assignment?

Yes, SPEEA can work with you and Boeing Human Resources or management on relocation issues.

Call the SPEEA Halls at 800-325-0811 (Tukwila) or 877-355-2883 (Everett).