

Stay connected with SPEEA – IFPTE Local 2001

To stay informed on issues related to your layoff such as job-hunting seminars, please send an e-mail to speea@speea.org with your home e-mail.

State and federal unemployment benefits

Unemployment insurance is designed to assist workers who are unemployed through no fault of their own. All laid-off employees should file for unemployment benefits through their state unemployment or employment security office. Benefits are not based on financial need. Laid-off workers are encouraged to file during their first week of unemployment after leaving the company.

To apply for benefits, visit or call your state office:

- Washington: 800-318-6022 (8 a.m. to 5 p.m. Monday through Friday, and 8 a.m. to noon Saturday)
- Kansas Wichita: (316) 383-9947
- Oregon: (503) 451-2400
- Texas- Dallas office: (972) 339-6200
- California: 800-300-5616
- Utah - Weber and North Davis Counties: 612-0877

Priority recall rights

Employees with priority recall rights can maintain those rights for up to three years. Employees must register and maintain those rights via the online Recall Registration & Status Tool in Total Access in a timely manner. All employees have at least 60 days to register.

Priority recall rights must be renewed each calendar half-year (i.e. January through June and July through December). Employees need to register/renew their priority recall rights for the upcoming calendar half-year in the preceding half-year.

You will also need to create and maintain a profile in the Boeing Employment Staffing System (BESS). This will assure that the company has a copy of your current contact information.

Layoff benefit - Lump Sum or Income Continuation

As a laid-off employee (involuntary layoff), you are entitled to layoff benefits (Article 21 of Boeing contracts). The benefit is one (1) week of pay for each (1) year of service up to 26 weeks of pay. This is not rounded up or pro-rated for partial years of service. At Boeing, if you have 22 years and 10 months of service, you should receive 22 weeks of pay as your layoff benefit.

Lump Sum payment provides laid-off employees one check (2nd paycheck after layoff) for the entire benefit. Taking payment in one lump sum forfeits priority recall rights. This option is for those who do not plan to return to the company, including those retiring immediately after layoff. **Income Continuation** pays out the layoff benefit in bi-weekly paychecks (beginning with the 2nd paycheck after layoff) until the layoff benefit is exhausted.

The income continuation allows you to preserve your priority recall rights. If an employee elects income continuation and then retires before exhausting their layoff benefits, the remaining payout is forfeited.

The chart below compares the two options for layoff benefit payout.

Lump Sum	Income Continuation
<ul style="list-style-type: none">• One payment• Forfeits priority recall rights• Good option for employees retiring soon	<ul style="list-style-type: none">• Bi-weekly checks from Boeing• Maintain priority recall rights• Retirement ends payments

Puget Sound Labor Agency / SPEEA Cares Fund

The Puget Sound Labor Agency has a variety of programs designed to help people in need. With offices in Seattle and Everett, the agency has a food bank, holiday assistance and specific programs to help parents of children, including providing school supplies. The Puget Sound Labor Agency also administers the SPEEA Cares Fund, which can provide emergency assistance in times of extreme need. SPEEA Cares is available to laid-off workers outside Washington state. Visit online at: <http://pslaonline.org>.

Seattle - Puget Sound Labor Agency
2800 First Ave., Room 126
Seattle, WA 98121

Everett - Puget Sound Labor Agency
2810 Lombard Avenue, Room 205
Everett, WA 98201



Medical – COBRA coverage & rates

If you enroll, Boeing will pay for the first three months of COBRA coverage following a layoff. You are still responsible for the employee contributions for which you will be billed. After the first three months, you will have to pay the cost of COBRA.

Your existing employer funded medical coverage stops at the end of the month you laid off. (Example: If your last day is March 20, coverage ends March 31.) To continue coverage, laid-off employees need to elect COBRA coverage within 60 days of layoff.

If you plan to use COBRA coverage, contact the Boeing Service Center for Health & Insurance through Total Access (1-866-473-2016) within 7-10 days from your layoff to ensure coverage without interruption. COBRA is good for 18 months from your loss of coverage.

If your spouse is covered by an employer medical plan, investigate adding yourself to that plan. The cost may be less than COBRA rates.

Boeing Total Access: 1-866-473-2016

Note: Your actual COBRA rate may be less depending on your qualification for federal subsidy. Please call Total Access to confirm your eligibility and/or to apply for the federal subsidy. Boeing will not automatically apply the federal subsidy, even if you are eligible. You must apply if you are eligible.

Boeing/medical COBRA rates for SPEEA-represented employees

Effective Date 1/1/2010 - 12/31/2010 **TOTAL COBRA PREMIUM**

Description:

All Bargaining Units Premium

Location	Option Name	Plan Type	You Only	You + Spouse	You + Child(ren)	You + Spouse and Child(ren)
California	Aetna PPO+Account (HSA)1	PPO	\$320.89	\$641.78	\$641.78	\$962.68
California	Kaiser Permanente	HMO	\$366.72	\$733.44	\$733.44	\$1,100.16
California	Traditional Medical Plan	PPO	\$431.07	\$862.14	\$862.14	\$1,293.22
Oregon (Portland)	Aetna PPO+Account (HSA)1	PPO	\$320.89	\$641.78	\$641.78	\$962.68
Oregon (Portland)	Kaiser Permanente	HMO	\$429.96	\$859.92	\$859.92	\$1,289.88
Oregon (Portland)	Selections Plus	CCP/POS	\$527.57	\$1,055.15	\$1,055.15	\$1,582.72
Oregon (Portland)	Traditional Medical Plan	PPO	\$393.72	\$787.44	\$787.44	\$1,181.16
Pennsylvania (Phil.)	Aetna PPO+Account (HSA)1	PPO	\$320.89	\$641.78	\$641.78	\$962.68
Pennsylvania (Phil.)	Traditional Medical Plan	PPO	\$349.39	\$698.78	\$698.78	\$1,048.17
Utah	Aetna PPO+Account (HSA)1	PPO	\$320.89	\$641.78	\$641.78	\$962.68
Utah	SelectHealth	HMO	\$433.19	\$866.39	\$866.39	\$1,299.58
Utah	Traditional Medical Plan	PPO	\$391.72	\$783.44	\$783.44	\$1,175.16
Washington (Seattle)	Aetna PPO+Account (HSA)1	PPO	\$320.89	\$641.78	\$641.78	\$962.68
Washington (Seattle)	Group Health Cooperative	HMO	\$472.05	\$944.09	\$944.09	\$1,416.14
Washington (Seattle)	Select Network Plan	EPO	\$505.62	\$1,011.25	\$1,011.25	\$1,516.87
Washington (Seattle)	Traditional Medical Plan	PPO	\$396.38	\$792.76	\$792.76	\$1,189.15
All Other	Traditional Medical Plan	PPO	\$349.39	\$698.78	\$698.78	\$1,048.17
All Locations	Aetna PPO+Account (HSA)1	PPO	\$320.89	\$641.78	\$641.78	\$962.68
Kansas	Aetna PPO+Account (HSA)1	PPO	\$320.89	\$641.78	\$641.78	\$962.68
Kansas	Preferred Plus	HMO	\$390.23	\$780.46	\$780.46	\$1,170.69
Kansas (Wichita)	Traditional Medical Plan	PPO	\$556.97	\$1,113.94	\$1,113.94	\$1,670.91
All Other	Traditional Medical Plan	PPO	\$444.32	\$888.64	\$888.64	\$1,332.97

Boeing/Dental COBRA rates for SPEEA-represented employees

Location	Option Name	Plan Type	You Only	You + Spouse	You + Child(ren)	You + Spouse and Child(ren)
Oregon (Portland)	WDS Preferred Dental	PPO	\$52.18	\$104.37	\$104.37	\$156.55
Oregon (Portland)	WDS Prepaid Dental	Prepaid	\$92.36	\$92.36	\$92.36	\$ 92.36
Washington (Seattle)	WDS Preferred Dental	PPO	\$52.18	\$104.37	104.37	\$156.55
Washington (Seattle)	WDS Prepaid Dental	Prepaid	\$92.36	\$92.36	\$92.36	\$ 92.36
All Locations	Aetna Scheduled Dental	Scheduled	\$35.55	\$71.09	\$71.09	\$106.64
All Locations	WDS Preferred Dental	PPO	\$52.18	\$104.37	\$104.37	\$156.55

COBRA is calculated at 102% of premium - Rounding may occur and actual rates may vary slightly