

**2017 ENTERPRISE REDEPLOYMENT SCHEDULE**

(ALL NON-UNION EMPLOYEES)

[NOTE: Process Steps/RIF Checklist click here](#)

	PREPLANNING DECLARATION IDENTIFICATIONS MITIGATION AND RIF ACTIVITIES	NODE BUILDING WORKSHEET TO WORKFORCE*	RPPT Deadline**	<u>LAST DAY TO IDENTIFY EMPLOYEES FOR 60 DAY ADVANCE NOTIFICATION OF LAYOFF IN RVT</u>	60 DAY ADVANCE NOTIFICATION OF LAYOFF ISSUED	14 DAY REVALIDATION OF ADVANCE NOTIFICATION OF LAYOFF ISSUED	LAST DAY ON PAYROLL	RIF ID
(2)	08/15/16 - 08/26/16	09/28/16	10/14/16	10/26/16	10/28/16	12/16/16	01/02/17 (1)	3391
(2)	09/05/16 - 09/16/16	10/19/16	11/04/16	11/16/16	11/18/16	01/06/17	01/20/17	3392
	10/17/16 - 11/16/16	11/16/16	12/02/16	12/14/16	12/16/16	02/03/17	02/17/17	3452
	11/21/16 - 12/14/16	12/14/16	01/06/17	01/18/17	01/20/17	03/10/17	03/24/17	3453
	11/28/16 - 01/04/17	01/04/17	01/20/17	02/01/17	02/03/17	03/24/17	04/07/17	3454
	12/12/16 - 01/18/17	01/18/17	02/03/17	02/15/17	02/17/17	04/07/17	04/21/17	3455
	01/16/17 - 02/15/17	02/15/17	03/03/17	03/15/17	03/17/17	05/05/17	05/19/17	3456
	02/20/17 - 03/22/17	03/22/17	04/07/17	04/19/17	04/21/17	06/09/17	06/23/17	3457
	03/20/17 - 04/19/17	04/19/17	05/05/17	05/17/17	05/19/17	07/07/17	07/21/17	3458
	04/24/17 - 05/24/17	05/24/17	06/09/17	06/21/17	06/23/17	08/11/17	08/25/17	3459
	05/22/17 - 06/21/17	06/21/17	07/07/17	07/19/17	07/21/17	09/08/17	09/22/17	3460
	06/19/17 - 07/19/17	07/19/17	08/04/17	08/16/17	08/18/17	10/06/17	10/20/17	3461
	07/17/17 - 08/16/17	08/16/17	09/01/17	09/13/17	09/15/17	11/03/17	11/17/17	3462
	08/14/17 - 09/13/17	09/13/17	09/29/17	10/11/17	10/13/17	12/01/17	12/15/17	3463
	08/28/17 - 09/27/17	09/27/17	10/13/17	10/25/17	10/27/17	12/15/17	01/01/18 (1)	3464
	09/18/17 - 10/18/17	10/18/17	11/03/17	11/15/17	11/17/17	01/05/18	01/19/18	3465

Note that surplus mitigation is conducted across the entire schedule

Pre-planning and mitigation for larger cycles may require additional time

*HR/Skill Lead Captain should run a report in advance to validate the declaration/population.

**Where required

(2) Additional time added to support anticipated volume

(1) Holiday Pay



2017 ENTERPRISE SALARIED UNION REDEPLOYMENT SCHEDULE

[Union RIF Checklist](#)

[Union RIF Resource Matrix](#)

PREPLANNING DECLARATION IDENTIFICATIONS	NODE BUILDING WORKSHEET TO WORKFORCE*	RPPT Deadline**	LAST DAY TO IDENTIFY EMPLOYEES FOR 60 DAY ADVANCE NOTIFICATION OF LAYOFF IN RVT	60 DAY ADVANCE NOTIFICATION OF LAYOFF ISSUED	14 DAY REVALIDATION OF ADVANCE NOTIFICATION OF LAYOFF ISSUED	LAST DAY ON PAYROLL	RIF ID
08/29/16	09/28/16	10/14/16	10/26/16	10/28/16	12/16/16	01/02/17 (1)	3391
09/19/16	10/19/16	11/04/16	11/16/16	11/18/16	01/06/17	01/20/17	3392
10/17/16	11/16/16	12/02/16	12/14/16	12/16/16	02/03/17	02/17/17	3452
11/21/16	12/14/16	01/06/17	01/18/17	01/20/17	03/10/17	03/24/17	3453
11/28/16	01/04/17	01/20/17	02/01/17	02/03/17	03/24/17	04/07/17	3454
12/12/16	01/18/17	02/03/17	02/15/17	02/17/17	04/07/17	04/21/17	3455
01/16/17	02/15/17	03/03/17	03/15/17	03/17/17	05/05/17	05/19/17	3456
02/20/17	03/22/17	04/07/17	04/19/17	04/21/17	06/09/17	06/23/17	3457
03/20/17	04/19/17	05/05/17	05/17/17	05/19/17	07/07/17	07/21/17	3458
04/24/17	05/24/17	06/09/17	06/21/17	06/23/17	08/11/17	08/25/17	3459
05/22/17	06/21/17	07/07/17	07/19/17	07/21/17	09/08/17	09/22/17	3460
06/19/17	07/19/17	08/04/17	08/16/17	08/18/17	10/06/17	10/20/17	3461
07/17/17	08/16/17	09/01/17	09/13/17	09/15/17	11/03/17	11/17/17	3462
08/14/17	09/13/17	09/29/17	10/11/17	10/13/17	12/01/17	12/15/17	3463
08/28/17	09/27/17	10/13/17	10/25/17	10/27/17	12/15/17	01/01/18 (1)	3464
09/18/17	10/18/17	11/03/17	11/15/17	11/17/17	01/05/18	01/19/18	3465

Note that Surplus Mitigation is conducted across the entire schedule

Pre-planning and mitigation for larger cycles may require additional time
 *HR/Skill Lead Captain should run a report in advance to validate the declaration/population.
 **Where required

(1) Holiday Pay



2017 ENTERPRISE VOLUNTARY REDEPLOYMENT SCHEDULE

(ALL NON-UNION EMPLOYEES AND SALARIED UNION EMPLOYEES)

VLO Business Case to Workforce	BU Approval to Proceed	Benefits Approval to Proceed	Nodes to Workforce	Nodes Complete and Validated (no changes after 12 PM)	VLO Invitation Window Opens	VLO Invitation Window Closes (11:59PM)	VLO Leadership Reviews (2 weeks)		Employee Approval / Denial Notification*	Last Day on Payroll*
08/29/16	09/02/16	09/08/16	09/09/16	09/22/16	09/23/16	10/13/16	10/14/16	10/27/16	10/28/16	01/02/17 (1)
09/19/16	09/23/16	09/29/16	09/30/16	10/13/16	10/14/16	11/03/16	11/04/16	11/17/16	11/18/16	01/20/17
10/17/16	10/21/16	10/27/16	10/28/16	11/10/16	11/11/16	12/01/16	12/02/16	12/15/16	12/16/16	02/17/17
11/21/16	11/25/16	12/01/16	12/02/16	12/15/16	12/16/16	01/05/17	01/06/17	01/19/17	01/20/17	03/24/17
12/19/16	12/23/16	12/29/16	12/30/16	01/12/17	01/13/17	02/02/17	02/03/17	02/16/17	02/17/17	04/21/17
01/16/17	01/20/17	01/26/17	01/27/17	02/09/17	02/10/17	03/02/17	03/03/17	03/16/17	03/17/17	05/19/17
02/20/17	02/24/17	03/02/17	03/03/17	03/16/17	03/17/17	04/06/17	04/07/17	04/20/17	04/21/17	06/23/17
03/20/17	03/24/17	03/30/17	03/31/17	04/13/17	04/14/17	05/04/17	05/05/17	05/18/17	05/19/17	07/21/17
04/24/17	04/28/17	05/04/17	05/05/17	05/18/17	05/19/17	06/08/17	06/09/17	06/22/17	06/23/17	08/25/17
05/22/17	05/26/17	06/01/17	06/02/17	06/15/17	06/16/17	07/06/17	07/07/17	07/20/17	07/21/17	09/22/17
06/19/17	06/23/17	06/29/17	06/30/17	07/13/17	07/14/17	08/03/17	08/04/17	08/17/17	08/18/17	10/20/17
07/17/17	07/21/17	07/27/17	07/28/17	08/10/17	08/11/17	08/31/17	09/01/17	09/14/17	09/15/17	11/17/17
08/14/17	08/18/17	08/24/17	08/25/17	09/07/17	09/08/17	09/28/17	09/29/17	10/12/17	10/13/17	12/15/17
08/28/17	09/01/17	09/07/17	09/08/17	09/21/17	09/22/17	10/12/17	10/13/17	10/26/17	10/27/17	01/01/18 (1)
09/18/17	09/22/17	09/28/17	09/29/17	10/12/17	10/13/17	11/02/17	11/03/17	11/16/17	11/17/17	01/19/18

*Dates tied to the Enterprise RIF Redeployment Schedule, dates subject to change based on volume analysis

(1) Holiday Pay