

Medical – COBRA coverage & rates

If you enroll, Boeing will pay for the first three months of COBRA coverage following a layoff. You are still responsible for the employee contributions for which you will be billed. After the first three months, you will have to pay the cost of COBRA.

Your existing employer funded medical coverage stops at the end of the month you laid off. (Example: If your last day is March 20, coverage ends March 31.) To continue coverage, laid-off employees need to elect COBRA coverage within 60 days of layoff.

If you plan to use COBRA coverage, contact the Boeing Service Center for Health & Insurance through Total Access (1-866-473-2016) within 7-10 days from your layoff to ensure coverage without interruption. COBRA is good for 18 months from your loss of coverage.

If your spouse is covered by an employer medical plan, investigate adding yourself to that plan. The cost may be less than COBRA rates.

Boeing Total Access: 1-866-473-2016

Note: Your actual COBRA rate may be less depending on your qualification for federal subsidy. Please call Total Access to confirm your eligibility and/or to apply for the federal subsidy. Boeing will not automatically apply the federal subsidy, even if you are eligible. You must apply if you are eligible.

Boeing/medical COBRA rates for SPEEA-represented employees

Effective Date 1/1/2010 - 12/31/2010 **TOTAL COBRA PREMIUM**

Description:

All Bargaining Units Premium

Location	Option Name	Plan Type	You Only	You + Spouse	You + Child(ren)	You + Spouse and Child(ren)
California	Aetna PPO+Account (HSA)1	PPO	\$320.89	\$641.78	\$641.78	\$962.68
California	Kaiser Permanente	HMO	\$366.72	\$733.44	\$733.44	\$1,100.16
California	Traditional Medical Plan	PPO	\$431.07	\$862.14	\$862.14	\$1,293.22
Oregon (Portland)	Aetna PPO+Account (HSA)1	PPO	\$320.89	\$641.78	\$641.78	\$962.68
Oregon (Portland)	Kaiser Permanente	HMO	\$429.96	\$859.92	\$859.92	\$1,289.88
Oregon (Portland)	Selections Plus	CCP/POS	\$527.57	\$1,055.15	\$1,055.15	\$1,582.72
Oregon (Portland)	Traditional Medical Plan	PPO	\$393.72	\$787.44	\$787.44	\$1,181.16
Pennsylvania (Phil.)	Aetna PPO+Account (HSA)1	PPO	\$320.89	\$641.78	\$641.78	\$962.68
Pennsylvania (Phil.)	Traditional Medical Plan	PPO	\$349.39	\$698.78	\$698.78	\$1,048.17
Utah	Aetna PPO+Account (HSA)1	PPO	\$320.89	\$641.78	\$641.78	\$962.68
Utah	SelectHealth	HMO	\$433.19	\$866.39	\$866.39	\$1,299.58
Utah	Traditional Medical Plan	PPO	\$391.72	\$783.44	\$783.44	\$1,175.16
Washington (Seattle)	Aetna PPO+Account (HSA)1	PPO	\$320.89	\$641.78	\$641.78	\$962.68
Washington (Seattle)	Group Health Cooperative	HMO	\$472.05	\$944.09	\$944.09	\$1,416.14
Washington (Seattle)	Select Network Plan	EPO	\$505.62	\$1,011.25	\$1,011.25	\$1,516.87
Washington (Seattle)	Traditional Medical Plan	PPO	\$396.38	\$792.76	\$792.76	\$1,189.15
All Other	Traditional Medical Plan	PPO	\$349.39	\$698.78	\$698.78	\$1,048.17
All Locations	Aetna PPO+Account (HSA)1	PPO	\$320.89	\$641.78	\$641.78	\$962.68
Kansas	Aetna PPO+Account (HSA)1	PPO	\$320.89	\$641.78	\$641.78	\$962.68
Kansas	Preferred Plus	HMO	\$390.23	\$780.46	\$780.46	\$1,170.69
Kansas (Wichita)	Traditional Medical Plan	PPO	\$556.97	\$1,113.94	\$1,113.94	\$1,670.91
All Other	Traditional Medical Plan	PPO	\$444.32	\$888.64	\$888.64	\$1,332.97

Boeing/Dental COBRA rates for SPEEA-represented employees

Location	Option Name	Plan Type	You Only	You + Spouse	You + Child(ren)	You + Spouse and Child(ren)
Oregon (Portland)	WDS Preferred Dental	PPO	\$52.18	\$104.37	\$104.37	\$156.55
Oregon (Portland)	WDS Prepaid Dental	Prepaid	\$92.36	\$92.36	\$92.36	\$ 92.36
Washington (Seattle)	WDS Preferred Dental	PPO	\$52.18	\$104.37	104.37	\$156.55
Washington (Seattle)	WDS Prepaid Dental	Prepaid	\$92.36	\$92.36	\$92.36	\$ 92.36
All Locations	Aetna Scheduled Dental	Scheduled	\$35.55	\$71.09	\$71.09	\$106.64
All Locations	WDS Preferred Dental	PPO	\$52.18	\$104.37	\$104.37	\$156.55

COBRA is calculated at 102% of premium - Rounding may occur and actual rates may vary slightly