



# INTERNATIONAL FEDERATION OF PROFESSIONAL & TECHNICAL ENGINEERS AFL-CIO & CLC

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## FOR IMMEDIATE RELEASE

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## CAMP CHOOSES IFPTE FOR AFFILIATION

San Jose City Managers Join IFPTE Local 21

San Jose, CA – On December 17<sup>th</sup>, members of the City Association of Management Personnel (CAMP) voted to affiliate with IFPTE Local 21. CAMP represents approximately 410 managers (Senior Analysts and Program Managers) for the City of San Jose in California.

When seeking affiliation, CAMP members' discussions were focused on three unions. During the vote, in a head-to-head match, CAMP's members choose IFPTE with 68% of the vote. The victory was due to the overwhelming 'colleague-to-colleague' internal campaign Local 21 ran in the city. To help accomplish this task, the Local enlisted the assistance of 23 members from the Association of Engineers and Architects/IFPTE Local 21 (also located in San Jose) and other key South Bay chapter leaders as members of the organizing team during a 10-day outreach campaign. This massive effort was achieved under the direction of Local 21 South Bay Senior Staffer, Nancy Ostrowski,

"CAMP's decision to affiliate with Local 21 stands as a testament to the Local's teamwork and track record on representing their members," said Paul Shearon, IFPTE's secretary-treasurer. "Local 21 defeated two other unions in the affiliation vote by a hefty margin; this also shows that CAMP's members recognized the best fit for them."

"I think CAMP is extremely excited about affiliating with IFPTE," said Gay Gale, president of CAMP. "The Board of Directors will be meeting to craft our future endeavors and we look forward to developing a great working relationship with Local 21 in San Jose and IFPTE as a whole."

Ananth Prasad, Local 21's vice president for South Bay said, "This victory was a result of exceptional service and support provided by Local 21 to its members in South Bay. Local 21 has made significant headway in the City of San Jose by representing AEA. CAMP members recognized this and chose to affiliate with

Local 21. At the end of the day size of the union didn't matter but the representation and the support we offer to members made the difference.”

Local 21 and CAMP's leadership anticipates negotiations will begin on CAMP's successor contract later this month. Additional information can be found at <http://www.local21.org>.

CAMP has been in existence for 20 years and was recognized as a bargaining unit in 1990 and as an independent association in 2005.

IFPTE Local 21 is a union representing more than 6,000 highly-trained professional and technical employees dedicated to governmental service in the San Francisco Bay Area.

