**SPEEA’s Vision, Mission, Goals**

**Values**

SPEEA values the following:
- Fairness, respect and diversity of people and their opinions.
- Openness, honesty and integrity.
- Participation in our union.
- Democratic, member-driven principles.
- Long-term success of our members.
- Professional and technical excellence.
- Working together for the common good.

**Vision**

Be the world’s premier aerospace union.

**Mission**

Advocate for and empower members to improve their future.

**Goals**

- Provide a strong vibrant organization founded on membership involvement that is respected as professional and value added while improving our member’s future.
- Bargaining respectable contracts.
- Representing our members in the workplace.
- Being involved in the processes that affect our members.
- Promote Professional and Technical growth.
- Demonstrate the value of Union representation.

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**Know your WEINGARTEN RIGHTS**

U.S. Supreme Court ruling:
Employees have a right to union representation during any interview that may result in his or her discipline. The employee must ask for union representation.

Learn more – talk to your Council Rep