

# **SPEEA**

**2024 – 2026 Term**

**INTERIM TELLER ELECTION**

**INFORMATION**

*Open Positions:  
Northwest  
Midwest*

*Please read all instructions contained in this booklet.  
If you have questions, please contact [petitions@speea.org](mailto:petitions@speea.org)*

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**If you have questions:**

Contact .....[petitions@speea.org](mailto:petitions@speea.org)

**Eligibility requirements**

**Qualifications:** Nominee must have been a **regular SPEEA member** in good standing for **the preceding twelve-month period.**

**Due Dates**

**Petitions and statements are due before noon, 2 days prior to the monthly council meeting.** Monthly Council meetings are generally the 2<sup>nd</sup> Thursday of the month. See the online calendar at [www.speea.org](http://www.speea.org).

**Petition**

Refer to page 5 for collecting signature while working remotely. Use the 2024-2026 petition included with these instructions. Petition must be signed by 15 regular members in good standing in your region. Sign the completed petition and submit to the SPEEA hall in your region or email petition to [petitions@speea.org](mailto:petitions@speea.org).

**Candidate statements**

Submit statements (150 words or less) by email to [petitions@speea.org](mailto:petitions@speea.org). Statement due by posted deadline for this petition.

**Proofing the statement for spelling and grammar accuracy is the responsibility of the candidate.**

**Staff responsibility**

Staff is authorized to collect Nominating petitions up until the deadline. Submit petitions to [petitions@speea.org](mailto:petitions@speea.org).

**Election**

If an election is necessary, the Bargaining Unit Council will vote to fill the interim vacancy.

**Responsibility for assuring an accurately completed petition lies with the candidate.**

**Campaigning on company time**

Federal law prohibits candidates for union office from utilizing union or company resources in the conduct of their election campaigns. This includes company phones and email, and union facilities at general purpose union meetings: SPEEA does not and never has permitted campaigning at Council or other union meetings, including (but without limitation) distributing campaign materials personally or by placing them on tables at the meeting site. The only exception is when SPEEA offers equal opportunity to all candidates to address a union group. This means it is inappropriate to campaign on company time and use employer resources such as paper, copy machines, Instant Messenger or the mail system. Additionally, the Company email system is considered an employer resource and should not be utilized for campaign purposes.

The prohibition against using employer resources, such as the email system, to promote candidates for union office applies to all situations where resources are used to promote a candidate(s) regardless of whether the party using the employer resource is running for union office.

Use of union bulletin boards for campaigning or campaigning at union meetings, either by personal solicitation or distribution of campaign materials, is prohibited, including posting of campaign material in the SPEEA halls.

Petition requirement. Candidate's signature required on petition after reading the ***Federal Guidelines for Campaigning***.

## **Information about the Tellers**

SPEEA Governing Documents

### **Constitution**

#### 9. Tellers

The Tellers Committees will have the responsibility of supervising all SPEEA balloting at all levels of SPEEA and of hearing charges related to the conduct of that balloting as defined in this Constitution.

#### 9.1. Regional Tellers

##### 9.1.1. Composition

The Regional Tellers Committee shall be composed of Regular Members. The minimum number of Regional Tellers shall equal the number of Bargaining Units in the Region. Each Bargaining Unit should, if possible, have a member on the Regional Tellers Committee.

### **SPEEA By-Laws**

#### 9. Tellers

#### 9.1. Regional Tellers

9.1.1. Composition For Bargaining Units with greater than 4000 represented employees, one additional member may be added to the Regional Tellers Committee for every additional 2000 employees, or part thereof. If there is no candidate from a bargaining unit, then this position shall be filled by a candidate from another bargaining unit.

### **2024-2026 Open positions by bargaining unit**

Northwest: (1) Tech, (1) Pilot

Midwest: (1) WEU, (1) WTPU

## Virtual signatures

Obtain virtual signatures from the members in your region working remotely.

**Federal law prohibits candidates for union office from utilizing union or company resources in the conduct of their election campaigns. This includes company phones and email.**

Reach out to members at work either by phone or email and tell them you have union business to discuss with them using a personal address to keep the information off company email.

Example:

“Hello,  
I would like to communicate with you regarding a SPEEA-related item, however I need to send it to your personal email address to keep the information from company email. Please reply or send an email to <insert your personal email here> with your personal email address I would appreciate it.”

Using personal contact information, the candidate will request the member to directly email [petitions@speea.org](mailto:petitions@speea.org) with the information below to 'sign' the petition.

Petition deadline: \_\_\_\_\_

*Candidate request for endorsement:*

Hello (name of member)

I [insert name of petitioner] am submitting my name for consideration as Teller for the

*(Select one)*

\_\_\_\_\_ Northwest Region

\_\_\_\_\_ Midwest Region

Please forward this email by the petition deadline to [petitions@speea.org](mailto:petitions@speea.org) with your:

1. Full name \_\_\_\_\_

2. Employee ID \_\_\_\_\_

as nomination endorsement. Response to this email will serve as an alternative to the normal signature petition sheet.

Thank you,  
(Your name)

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attachment: copy of your petition

