

Date: 5/16/2019  
M19-018

To: SPEEA Council Representatives

From: SPEEA Treasurer Jimmie Mathis

Subject: PRE-SUBMITTED NEW BUSINESS: SPEEA Code of Conduct

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### **Background**

Surveys of SPEEA staff and Council Representatives indicated that members of both groups had experienced sexual and other harassment during SPEEA events. As a result, a Code of Conduct was created. The Code of Conduct has been approved by SPEEA's lawyers and subsequently adopted by the SPEEA Executive Board with the recommendation that it be incorporated into the SPEEA Policy and Procedure Manual.

SPEEA IFPTE Local 2001 Code of Conduct is on the next page.

### **Motion**

It is moved that the **SPEEA COUNCIL** approves incorporating the SPEEA Code of Conduct into the SPEEA Policy and Procedure Manual.