

March 12, 2019

M19-013

To: SPEEA Council Delegates

From: SPEEA Organizational Planning Committee

Subject: **NEW BUSINESS**

Support for **CREATE** (California Region  
Engineers and Technical Employees)

### **Background**

“Labor cannot stand still. It must not retreat. It must go on, or go under.”

- *Harry Bridges, International Longshore and Warehouse Union leader*

**Here is some very exciting and inspiring news: Our fellow engineering and technical workers at the Boeing worksite in Seal Beach, California are now publicly engaged in an organizing campaign!**

The local Organizing Committee in Seal Beach has chosen the name **CREATE** (California Region Engineers and Technical Employees) for this prospective new bargaining unit of SPEEA.

The continuing hard work of organizing for and winning a union representation election, followed by the effort of negotiating a first contract, will require the best from everyone, in Seal Beach certainly, but also from those of us already enjoying the benefits of SPEEA representation. Let's take this opportunity to congratulate our colleagues in Seal Beach on the great work that has been accomplished so far, and to pledge our unwavering support for the critical days ahead.

### **Motion**

**Be it resolved: The SPEEA Council, representing all SPEEA members nationwide, wholeheartedly supports the CREATE organizing campaign in Seal Beach, California. Your fight is our fight!**