

**SPEEA Executive Board Meeting
Thursday, September 20, 2018
SPEEA Headquarters, Everett, Wichita**

Attendees: Joel Funfar, Jimmie Mathis, Ryan Rule, Mark Worden, Mike Shea, Daniel Peters

Excused: Keith Covert

Council: RMatthew Joyce, Doug Brazeal, Theryl Johnson

Guests: Paul Shearon, Matt Biggs

Staff: Ray Goforth, Robin Fleming, Steve Spyridis, BJ Moore, Bill Dugovich

President Joel Funfar called the Executive Board meeting to order at 4:10 p.m.

Ryan certified the quorum with five of seven present.

CONSENT AGENDA

The Board requested the minutes from August 16, 2018 meetings be recorded as approved.

It was requested that the following e-motions be read into the minutes:

Wednesday, August 29, 2018 Keith moved: **THE SPEEA EXECUTIVE BOARD APPROVES DONATING \$500.00 TO SPIRIT AEROSYSTEMS EMPLOYEES GOOD NEIGHBOR FUND WEEKLY PRIZES.** The motion passed with the following vote:

FOR: Joel F., Jimmie M., Ryan R., Mark W., Mike S., Daniel P., Keith C.
AGAINST: None

Thursday, September 6, 2018 Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE CONTRACT WITH STRATEGIC LIVING FOR SELF-DEFENSE TRAINING CLASSES OCTOBER 6, 2018 IN EVERETT AND OCTOBER 13, 2018 IN SEATTLE FOR A COST OF \$1,900.** The motion passed with the following vote:

FOR: Joel F., Jimmie M., Mark W., Mike S., Daniel P., Keith C.
AGAINST: None

Friday, September 7, 2018 Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES EMMANUEL DOMINGO THE USE OF THE SPEEA EVERETT FACILITIES ON OCTOBER 27-28, 2018.** The motion passed with the following vote:

FOR: Joel F., Jimmie M., Mark W., Mike S., Daniel P., Keith C.
AGAINST: None

Monday, September 10, 2018 Jimmie moved: **THE EXECUTIVE BOARD NOMINATES APRIL SIMS FOR WASHINGTON STATE LABOR COUNCIL SECRETARY-TREASURER AND LYNNE DODSON FOR WASHINGTON STATE LABOR COUNCIL PRESIDENT.** The motion passed with the following vote:

FOR: Joel F., Jimmie M., Mark W., Mike S., Daniel P., Keith C.
AGAINST: None

OLD BUSINESS

Action Items: Reviewed

Info Share: Reviewed

The board went into closed session at 4:20 p.m.

The Board went back into open session at 4:42 p.m.

NEW BUSINESS

Judicial Review Candidate Nomination: Jimmie moved: **THE EXECUTIVE BOARD SUBMITS THREE CANDIDATES FOR THE JUDICIAL REVIEW COMMITTEE FOR THE FOLLOWING TERMS: CRAIG KOWALD (2018-2021), GEOFFREY CASE (2017-2020) AND CAROLYN BROCK (2016-2019).** Daniel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mark W., Mike S., Daniel P.
AGAINST: None

Delegates to NW Region Labor Councils: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPOINTS ROD SIDERS TO THE WASHINGTON STATE LABOR COUNCIL AND DAVID SIMPSON TO THE SNOHOMISH COUNTY LABOR COUNCIL AS 2018-2020 SPEEA LABOR COUNCIL DELEGATES.** Ryan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mark W., Mike S., Daniel P.
AGAINST: None

Oregon Fair Trade Campaign: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES A \$750.00 CONTRIBUTION TO OREGON FAIR TRADE CAMPAIGN.** Daniel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mark W., Mike S., Daniel P.
AGAINST: None

MW SPEEA Paid Time for Kansas State AFL-CIO Quarterly Board Meeting: Ryan moved: **THE SPEEA EXECUTIVE BOARD APPROVE UP TO 8 HOURS OF SPEEA PAID TIME FOR DONNA LEHANE TO ATTEND KANSAS STATE AFL-CIO QUARTERLY BOARD MEETING AT KANSAS AFL-CIO OFFICE, TOPEKA, KS, OCTOBER 5, 2018, TOTAL OF UP TO 8 HOURS SPEEA PAID TIME.** Mike seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mark W., Mike S., Daniel P.
AGAINST: None

KS AFL-CIO First Annual Golf Tournament: Ryan moved: **THE SPEEA EXECUTIVE BOARD APPROVE \$2,500 FOR CHAMPION SPONSOR FOR THE KANSAS AFL-CIO FIRST ANNUAL GOLF TOURNAMENT HELD OCTOBER 6, 2018 IN TOPEKA, KS.** Daniel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mark W., Mike S., Daniel P.
AGAINST: None

WEU Negotiations: Jimmie moved: **THE EXECUTIVE BOARD APPROVES AIRFARE, ACTUALS AND EXPENSES NOT TO EXCEED \$1,400 AND COMPENSATED TIME NOT TO EXCEED 32 HOURS FOR JOEL FUNFAR TO PARTICIPATE IN WICHITA ENGINEERING UNIT NEGOTIATIONS ON SEPTEMBER 26-28, 2018.** Mike seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mark W., Mike S., Daniel P.
AGAINST: None

Seattle Facility Use: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES GORDON YIP THE USE OF THE SPEEA SEATTLE HALL ON SATURDAY DECEMBER 1, 2018.** Mike seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mark W., Mike S., Daniel P.
AGAINST: None

2018 Out & Equal Workplace Summit: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 24 HOURS COMPENSATED TIME AND UP TO \$300 LATE REGISTRATION FEE FOR SEAN MURPHY TO ATTEND THE OUT & EQUAL WORKPLACE SUMMIT OCTOBER 2-4 2018 IN SEATTLE, WASHINGTON.** Ryan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mark W., Mike S., Daniel P.
AGAINST: None

Portland Membership Event: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES HOSTING A SPEEA MEMBERSHIP EVENT AT MCMENAMINS IN PORTLAND OREGON AT A COST NOT TO EXCEED \$900 AND UP TO TWO HOURS COMPENSATED TIME FOR SUSAN WIRING.** Daniel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mark W., Mike S., Daniel P.
AGAINST: None

COUNCIL OFFICER REPORTS

Midwest Council Officers Report: RMatthew gave an update on negotiations.

OFFICER REPORTS

Treasurer's Report: The Everett Hall HVAC is scheduled for replacement during the week of October 29, 2018 to minimize the disruption on staff and members activities. With the HVAC inoperative we are evaluating closing the office and have staff working remotely.

The Executive Board planned on a negative budget for Fiscal Year 2019 and 2020. Projected increases in income have slid into next year resulting in a large deficit. I have committed more time to scrutinizing every expenditure to reduce costs. There is resistance from some members who do not want to select equivalent less costly expenditures.

The Finance Committee is reviewing the requested increase in SPEEA 101 attendance awards from 1 year to 5 years. The Committee has not made its final recommendation on the additional \$150,000 liability but our discussions appear to be non-supportive.

I have been reviewing several mileage reimbursement requests and applying the Department of Labor audit methods to the determination. Several discrepancies are being investigated and corrected.

SPEEA mileage reimbursement summary

Available for authorized SPEEA business for active participating activity member

All mileage reimbursement requests must provide beginning (intermediary) and end points (shortest distance).

- Mileage driven in excess of normal commuting mileage
- Mileage from residence → work → SPEEA → residence in lieu of carpool
- Travel in excess of 100 miles requires
 - SPEEA owned, leased or rented vehicle
 - Actuals for fuel, parking and tolls if SPEEA owned, leased or rented vehicle is not available
- Excluded activities include but not limited to
 - Social gatherings
 - Non active participants
 - Guests
- Reimbursement at IRS rate
- All mileage reimbursement to/from residence is commuting thus taxable income
 - IRS requires SPEEA to report all taxable income of \$600 and more

President's Report: Joel said he received a note from Greg Junemann thanking SPEEA for the retirement gifts. The teachers unions have all worked out the contracts. Marriott negotiations are not going well. IFPTE has cancelled their Fall meeting.

Executive Director's Report: Ray said the grievance review committee will need to meet soon. He said we are working on email issues going into Boeing.

The meeting adjourned at 5:59 p.m.



Ryan Rule, Secretary

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10/4/18

Approved

Notes by Robin Fleming