

**SPEEA Executive Board Meeting
Thursday, August 16, 2018
SPEEA Headquarters, Everett, Wichita**

Attendees: Joel Funfar, Jimmie Mathis, Ryan Rule, Mark Worden, Mike Shea, Daniel Peters, Keith Covert

Council: RMatthew Joyce, Chris Streckfus, Doug Brazeal, Tony Hickerson, Theryl Johnson

Guests: Evan Wipf

Staff: Ray Goforth, Robin Fleming, Matt Kempf, Steve Spyridis, BJ Moore, Bill Dugovich

President Joel Funfar called the Executive Board meeting to order at 4:07 p.m.

Ryan certified the quorum with six of seven present.

CONSENT AGENDA

The Board requested the minutes from July 19, 2018 meeting be recorded as approved.

OLD BUSINESS

Action Items: Reviewed

Info Share: Reviewed

WSLC Candidate Questions: Joel asked the interview panel to let him know when they will be available to meet.

NEW BUSINESS

Area Rep Visibility Item: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES AWARDED AREA REPRESENTATIVES \$35 CREDIT EACH IN SPEEA STORE CREDIT.** Mike seconded, and the motion passed with the following vote:

FOR: Jimmie M., Mark W., Mike S., Daniel P., Keith C.

AGAINST: Ryan R.

Executive Board Committee Appointments: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES PRESIDENT FUNFAR'S NOMINATION OF DANIEL PETERS TO THE COMMUNICATIONS AND GRIEVANCE REVIEW EXECUTIVE BOARD COMMITTEES.** Mark seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mark W., Mike S., Daniel P., Keith C.

AGAINST: None

Delegates to NW Region Labor Councils: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPOINTS THE FOLLOWING APPLICANTS TO THE FOLLOWING LABOR COUNCILS AS 2018-2020 SPEEA LABOR COUNCIL DELEGATES:**

ML King County Labor Council: Jessica Bonebright, Joel Funfar, Brent McFarlane

Pierce County Central Labor Council: Tony Hickerson, Dave Baine

Snohomish County Labor Council: Nikolas Geiselman, James Gillian, Susanne Murphy, Kurt Schuetz, Robert Sutton

Washington State Labor Council: Dave Baine, Tony Hickerson, Jimmie Mathis, Brent McFarlane, Kurt Schuetz

Mike seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mark W., Mike S., Daniel P., Keith C.

AGAINST: None

2019 Leadership Conference: Jimmie said the contract dates for next year is 5/31/19 – 6/1/19 with falls during Ramadan. He is proposing changing the dates to 6/7/19 – 6/8/19. The board agreed with the date change.

MW United Way of the Plains Kickoff Campaign: Keith moved: **THE SPEEA EXECUTIVE BOARD APPROVE 2 HRS OF SPEEA PAID TIME EACH FOR RICK NELSON, AARON KITTERMAN, JOE ABBOTT, TONYA SANDERS, PONOLAR WASHINGTON, RMATTHEW JOYCE, DONNA LEHANE, AND JO MIKLOS (16 HOURS TOTAL) TO ATTEND THE UNITED WAY OF THE PLAINS BREAKFAST OF CHAMPIONS CAMPAIGN AT CENTURY II CONVENTION HALL IN WICHITA, KS ON SEPTEMBER 6, 2018.** Ryan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mark W., Mike S., Daniel P., Keith C.
AGAINST: None

Clip Service: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES CONTRACTING ON A YEARLY CONTRACT WITH PressRelations Inc (PRI) FOR PRESS RELATIONS MEDIA MONITORING AND SOCIAL MEDIA MONITORING FOR SPEEA'S NEWS CLIPPING SERVICE.** Ryan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mark W., Mike S., Daniel P., Keith C.
AGAINST: None

COUNCIL OFFICER REPORTS

Midwest Council Officers Report: RMatthew said the Midwest membership is at 716 members out of 985. He will be looking at booking airline flights for the Central States meeting.

OFFICER REPORTS

Treasurer's Report: The Executive Board planned on a negative budget for Fiscal Year 2019 and 2020. We are four months into this fiscal year and are currently at a \$594,909 deficit. The planned turnaround has slid from July 2018 to next fiscal year. I have been putting in significantly more time to minimize the costs. The projected deficit does not include the \$100,000 liability Executive Board recommendation approved by the Northwest Council for new hires. The request to expand the effort to 5 years increases the liability to \$250,000. The Finance Committee will have to consider the \$250,000 liability of increasing the SPEEA 101 gift card to 5 years.

Every effort is being taken to reduce costs, with additional oversight for travel by council committees and staff and compensated time charges are being scrutinized even more than before as some members are too casual on their charging practices. A new trend has been noted where members call into committee meetings and charge compensated time, sometimes from their homes. We continue to have instances of 1 person attending a committee meeting at an office and the cost of a meal and delivery approaches \$30. I am instructing the committee member to pick up their meal on their drive in to avoid the delivery charges.

President's Report: Joel said Martin Luther King County Labor Council is changing their name to MLK Labor Council. He attended the PLT meeting in Renton. Hotel works with Marriott are going into negotiations, some of the teachers unions may be going on strike and UFCW may have tough negotiations coming up.

Secretary's Report: Ryan said he has submitted his paperwork for JCATI and their next meeting is soon.

Executive Director's Report: Ray gave an update on CA activities.

Other Executive Board Reports: Joel said the hotdog event in Everett went well.

Evan Wipf requested the board review the availability of gift cards for SPEEA 101 event. He asked that new membership be extended to five years instead of one year.

The board went into closed session at 5:17 p.m.

The board went back into open session at 5:42 p.m.

In closed session the board approved extending an offer of employment.

The meeting adjourned at 5:44 p.m.



Ryan Rule, Secretary

Notes by Robin Fleming

Ryan Rule, Secretary

9/20/18

Approved