

**SPEEA Executive Board Meeting  
Thursday, May 4, 2017  
SPEEA Headquarters, Everett, Wichita**

**Attendees:** Ryan Rule, Jimmie Mathis, Joel Funfar, Shannon Deacon, Mark Worden, Mike Shea  
**Excused:** Keith Covert  
**Council:** Orlando De Los Santos, Theryl Johnson, RMatthew Joyce, Mark Gayer, Tony Hickerson  
**Guest:** Evan Wipf, Peter Hasegawa  
**Staff:** Ray Goforth, Robin Fleming, Steve Spyridis, BJ Moore, Matt Kempf, April Rebollo, David Glenn, Bill Dugovich

President Ryan Rule called the Executive Board meeting to order at 4:04 p.m.

Joel certified the quorum with six of seven present.

**CONSENT AGENDA**

The Board requested the minutes from April 6, 2017 meeting be recorded as approved.

It was requested the following e-motion be read into the minutes:

Friday, April 28, 2017: Keith moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE APRIL 17, 2017 SPIRIT LOU FOR ARBITRATION OF GRIEVANCES.** The motion passed with the following vote:

FOR: Ryan R., Jimmie M., Joel F., Mark W., Mike S., Keith C.

AGAINST: None

Saturday, April 28, 2017: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 8 HOURS COMPENSATED TIME EACH FOR JOHN DIMAS, MARK FRIESEN AND TONY HICKERSON TO PARTICIPATE IN SUPPORT OF HEARINGS IN OLYMPIA ON TUESDAY MAY 2, 2017.** The motion passed with the following vote:

FOR: Jimmie M., Joel F., Shannon D., Mark W., Mike S., Keith C.

AGAINST: None

The Board went into closed session at 4:10

The Board went back into open session at 4:49 p.m.

**NEW BUSINESS**

**MLKCLC RTW:** The board heard a presentation from Peter Hasegawa on their right to work campaign. Joel said he will follow up with the board and council officers to gage interest.

**OLD BUSINESS**

**Action Items:** Reviewed. Matt said he has not heard back from the company for the last changes to the global health plan.

Shannon asked Bill about the council rep survey; Bill said it should be ready early next week.

**Info Sharing:** Reviewed.

**Member Web Portal:** Jimmie said he is waiting for another response on the implementation cost of defining and coding the initial screens. Shannon will set up a meeting for developing screen requirements.

**NEW BUSINESS cont.**

**Board Committee Assignments:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES PRESIDENT RULE'S NOMINATIONS TO THE FOLLOWING EXECUTIVE BOARD COMMITTEES:**

**RYAN RULE, SHANNON DEACON, AND MIKE SHEA TO COMMUNICATIONS;**

**KEITH COVERT, JOEL FUNFAR, MARK WORDEN AND SHANNON DEACON TO FINANCE;**

**MARK WARDEN SHANNON DEACON, KEITH COVERT, AND JOEL FUNFAR TO GRIEVANCE REVIEW;**

**KEITH COVERT, JIMMIE MATHIS, MARK WORDEN AND MIKE SHEA TO LEGISLATIVE ACTION;**

**JIMMIE MATHIS, RYAN RULE, MARK WORDEN, MIKE SHEA AND JOEL FUNFAR TO ORGANIZING;**

**KEITH COVERT, JIMMIE MATHIS, MARK WORDEN AND MIKE SHEA TO POLICY, AND;**

**RYAN RULE, JIMMIE MATHIS AND SHANNON DEACON TO STAFF NEGOTIATIONS.**

Joel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Joel F., Shannon D., Mark W., Mike S.  
AGAINST: None

**Hearing Board Committee Assignments:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPOINTS NORTHWEST VICE PRESIDENT MARK WORDEN TO THE HEARING BOARD.** Joel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Joel F., Shannon D., Mark W., Mike S.  
AGAINST: None

**NW Labor Council Appointment:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD REAFFIRMS THE APPOINTMENT OF DAVE BAINE TO THE PIERCE COUNTY CENTRAL LABOR COUNCIL AND THE WASHINGTON STATE LABOR COUNCIL FOR THE 2016-2018 LABOR COUNCIL DELEGATE TERM AND BRENT MCFARLANE TO THE ML KING COUNTY LABOR COUNCIL AND THE WASHINGTON STATE LABOR COUNCIL FOR THE 2016-2018 LABOR COUNCIL DELEGATE TERM.** Shannon seconded, and the motion passed with the following vote:

FOR: Jimmie M., Joel F., Shannon D., Mark W., Mike S.  
AGAINST: None

The Northwest council officers approved the appointment.

**Steady the Troops:** Mike requested to discuss issues around involuntary and voluntary layoffs and what the board and staff can do to help issues.

**MW 39<sup>th</sup> Annual Kansas AFL-CIO Community Services Conference:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 16 HOURS COMPENSATED TIME EACH FOR RONDA COCKRELL AND DONNA LEHANE, TO ATTEND THE 39<sup>TH</sup> ANNUAL KANSAS AFL-CIO COMMUNITY SERVICES CONFERENCE MAY 31, 2017 THRU JUNE 2, 2017 IN TOPEKA, KS. A TOTAL OF 32 HOURS OF SPEEA PAID TIME.** Joel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Joel F., Shannon D., Mark W., Mike S.  
AGAINST: None

**NW Council Motion on Facilities:** Joel said we are working this request. Jimmie said he and Martin has been looking at alternate facilities in Tukwila for the past three years including using business realtors. Last year, Jimmie provided three status reports with a report in October 2016 and a couple of updates since. He said this item is reported to SPInc.

**2017 Leadership Conference:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PEOPLEFIRM LLC CONTRACT FOR THE 2017 LEADERSHIP CONFERENCE AT A COST OF \$2,000.** Joel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Joel F., Shannon D., Mark W., Mike S.  
AGAINST: None

**Leadership Conference Attendance:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES ORLANDO DE LOS SANTOS ATTENDING THE 2017 LEADERSHIP CONFERENCE.** Joel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Joel F., Shannon D., Mark W., Mike S.  
AGAINST: None

**Young Member Event:** Joel moved: **THE SPEEA EXECUTIVE BOARD APPROVES WAIVING POLICY AND UP TO \$1,500.00 TO SUPPORT A REQUEST TO HAVE AN ADDITIONAL CLASS AT THE CONVENTION FOR THE 45 PEOPLE THAT RSVP'ED WITH INTEREST IN SUCH A CLASS.** Shannon seconded, and the motion passed with the following vote:

FOR: Joel F., Shannon D., Mark W., Mike S.  
AGAINST: None

**Shareholders Attendance:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 16 HOURS AND \$1,100 EXPENSES EACH FOR RYAN RULE, JIMMIE MATHIS AND SHANNON DEACON TO ATTEND THE BOEING SHAREHOLDERS MEETING ON MAY 1, 2017.** Joel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Joel F., Shannon D., Mark W., Mike S.  
AGAINST: None

**COUNCIL OFFICERS REPORT**

**Midwest Council Officers Report:** Mark said this is his last meeting as he will not be seeking reelection as council chair. Ryan thanked Mark for his participation.

Mark said he attended Spirits Shareholds meeting and each board member thanked them for being at the meeting.

RMatthew said he talked about Spirits PM process and forced distribution.

**SPEEA Council Officers Report:** TJ said she attended the council officers meeting on Monday.

**Northwest Council Officers Report:** Orlando said the contract for the golf tournament has been signed. Tony said SPEEA is now accepting applications for STEM Grants.

**OFFICERS REPORTS**

**President's Report:** Jimmie reported the deposit has been made for the NW golf tournament.

**Secretary's Report:** Joel at the last MLKCLC meeting they discussed having family type events in the south end and asked if SPEEA wanted to help support.

**Treasurer's Report:** Jimmie announced that the OKI Golf contract for the NW has been coordinated with the board and signed.

**Executive Director's Report:** Ray said he is talking with Matt about the AHCA and the impact it will have on members.

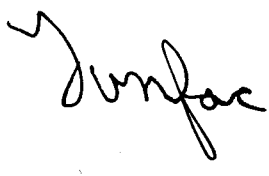
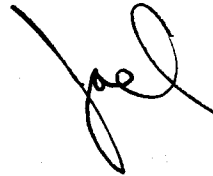
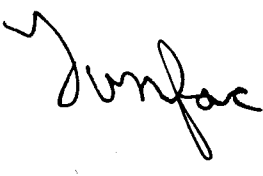
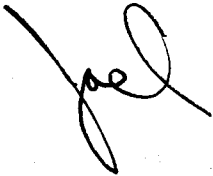
**Announcements:** Joel said CWA/WashTech may need help to support the AT&T call center.

Tony thanked Orlando for his service.

The board went into closed session at 7:29 p.m.

The board went back into open session at 8:30 p.m.

The meeting adjourned at 8:30 p.m.



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Joel Funfar, Secretary

Notes by Robin Fleming

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Joel Funfar, Secretary

5/18/17

Approved