

**SPEEA Executive Board Meeting  
Thursday, April 6, 2017  
SPEEA Headquarters, Everett, Wichita**

**Attendees:** Jimmie Mathis, Joel Funfar, Shannon Deacon, Mark Worden, Mike Shea, Keith Covert  
**Excused:** Ryan Rule  
**Council:** Orlando De Los Santos, Theryl Johnson, RMatthew Joyce, James Raskob, Mark Gayer, Tony Hickerson  
**Guest:** Brent McFarlane, Tom McCarty  
**Staff:** Ray Goforth, Robin Fleming, Steve Spyridis, BJ Moore, Matt Kempf, Rich Plunkett

Treasurer Jimmie Mathis called the Executive Board meeting to order at 4:10 p.m.

Joel certified the quorum with six of seven present.

**CONSENT AGENDA**

The Board requested the minutes from March 16, 2017 meeting be recorded as approved.

It was requested the following e-motions be read into the minutes:

Tuesday, March 28, 2017: Keith moved: **THE SPEEA EXECUTIVE BOARD APPROVE 8 HOURS OF SPEEA PAID TIME FOR DONNA LEHANE TO ATTEND KANSAS STATE AFL-CIO QUARTERLY BOARD MEETING AT KANSAS AFL-CIO OFFICE IN TOPEKA, KS, TOTAL OF 8 HOURS SPEEA PAID TIME.** The motion passed with the following vote:

FOR: Jimmie M., Joel F., Shannon D., Mark W., Mike S., Keith C.  
 AGAINST: None

Friday, March 31, 2017: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE MUSEUM OF FLIGHT CONTRACT 158974-937730 AND THE M&S CATERING CONTRACT #835194 FOR THE PARENTAL LEAVE EDUCATIONAL FORUM ON MAY 6, 2017.** The motion passed with the following vote:

FOR: Jimmie M., Joel F., Shannon D., Mark W., Mike S., Keith C.  
 AGAINST: None

**OLD BUSINESS**

**Action Items:** Reviewed.

**Info Sharing:** Reviewed.

**Member Web Portal:** Shannon said she will send information for the web portal to home emails.

**NEW BUSINESS**

**ERS:** The board discussed with Tom the process for retired SPEEA members to become SPEEA Associate Members. Jimmie will look at streamlining the process and notifying the ERS membership.

**RTW:** Joel said MLKCLC is starting a program to work with affiliates and has extended the offer to SPEEA. He asked if the board was willing to hear a presentation. The Board agreed.

**Labor Council Appointment:** Joel moved: **THE SPEEA EXECUTIVE BOARD APPOINTS KURT SCHUETZ TO THE SNOHOMISH COUNTY LABOR COUNCIL AS 2016-2018 SPEEA LABOR COUNCIL DELEGATE.** Shannon seconded, and the motion passed with the following vote:

FOR: Joel F., Shannon D., Mark W., Mike S., Keith C.  
 AGAINST: None

The Northwest council officers approved the appointment.

**NCSL Conference:** Joel moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 32 HOURS SPEEA COMPENSATED TIME FOR RMATTHEW JOYCE (S-1), TONY HICKERSON (K-2) AND MOHAMMED KHAN TO ATTEND THE NATIONAL CONFERENCE OF STATE LEGISLATORS LEGISLATIVE SUMMIT AUGUST 6-9, 2017 IN BOSTON MASSACHUSETTS.** Shannon seconded and the motion passed with the following vote:

FOR: Joel F., Shannon D., Mark W., Mike S., Keith C.  
 AGAINST: None

**College Labor Advisor Appointment:** Joel moved: **THE SPEEA EXECUTIVE BOARD RECOMMENDS MATT ATKINS AS A LABOR REPRESENTATIVE TO THE EDMONDS COMMUNITY COLLEGE ENGINEERING TECHNOLOGY ADVISORY COMMITTEE.** Shannon seconded, and the motion passed with the following vote:

FOR: Joel F., Shannon D., Mark W., Mike S., Keith C.  
AGAINST: None

**Lunchtime Education:** Jimmie said some members have requested a selection of lunchtime presentations developed by Mark McDermott to share with our members during their lunchtime breaks. He asked if the board was interested. The board was in agreement and believed the topics to be relevant.

**WSLC VP:** Joel moved: **THE SPEEA EXECUTIVE BOARD RECOMMENDS DANIEL PETERS TO FILL THE REMAINDER OF THE WSLC VICE PRESIDENT POSITION.** Shannon seconded, and the motion passed with the following vote:

FOR: Joel F., Shannon D., Mark W., Mike S., Keith C.  
AGAINST: None

The Northwest council officers agreed and approved.

**Diversity Committee Request:** Joel said the committee is asking for \$500 to help support the Boys and Girls Club of Snohomish County. The board decided not to take action on this request.

**SPIRIT Shareholders Meeting:** Keith moved: **THE EXECUTIVE BOARD APPROVES UP TO 24 COMPENSATED HOURS FOR MARK GAYER AND KEITH COVERT AND UP TO 30 HOURS FOR R MATTHEW JOYCE TO ATTEND THE 2017 SPIRIT SHAREHOLDERS MEETING ON APRIL 26, 2017, TOTAL SPEEA PAID TIME UP TO 78 HOURS.** Shannon seconded, and the motion passed with the following vote:

FOR: Joel F., Shannon D., Mark W., Mike S., Keith C.  
AGAINST: None

**IFPTE Executive Council Meeting:** Keith moved: **THE EXECUTIVE BOARD APPROVES UP TO 24 HOURS PAID TIME EACH FOR DONNA LEHANE, JOEL FUNFAR AND RYAN RULE TO ATTEND THE IFPTE SPRING 2017 EXECUTIVE COUNCIL MEETING ON MAY 11, 2017 FOR A TOTAL OF 72 HOURS SPEEA PAID TIME.** Shannon seconded, and the motion passed with the following vote:

FOR: Joel F., Shannon D., Mark W., Mike S., Keith C.  
AGAINST: None

**Solidarity Leadership Ceremony:** Joel moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF A FULL PAGE AD IN THE 7<sup>TH</sup> ANNUAL SOLIDARITY LEADERSHIP AWARDS CEREMONY AT A COST OF \$1,000.** Shannon seconded, and the motion passed with the following vote:

FOR: Joel F., Shannon D., Mark W., Mike S., Keith C.  
AGAINST: None

**WFTC Report:** Written report attached.

**Council Rep Survey:** Shannon said she would like the opportunity to hear from our council reps to engage and get feedback from them. She gave the board a list of questions she would like them to consider for a survey.

**Everett Facility Use:** Joel moved: **THE SPEEA EXECUTIVE BOARD APPROVES SHANNON DEACON THE USE OF THE SPEEA EVERETT FACILITY ON MAY 6, 2017.** Mike seconded and the motion passed with the following vote:

FOR: Joel F., Shannon D., Mark W., Mike S., Keith C.  
AGAINST: None

**Boeing Shareholder Meeting:** Shannon said it would be advantageous to have our presence at Boeing's Shareholder meeting May 1, 2017 in Chicago, IL. Jimmie said if this is the will of the board an e-motion can be sent out with specifics.

## **COUNCIL OFFICERS REPORT**

**Midwest Council Officers Report:** Mark said Wichita has one contested district for council reps.

**Northwest Council Officers Report:** Tony said the NW Treasurer has withdrawn his petition for council rep. The ACT committee has started a book club, the MAC committee is finalizing their golf tournament and L&PA is working on the NCSL Conference.

**SPEEA Council Officers Report:** TJ said the council officers are working on the convention. She also noted that they still need committee minutes.

## **OFFICERS REPORTS**

**President's Report:** Jimmie thanked the new members of the board for volunteering. He thanked Brent for his service.

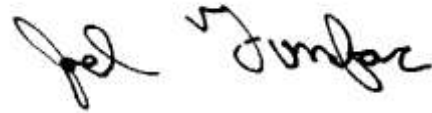
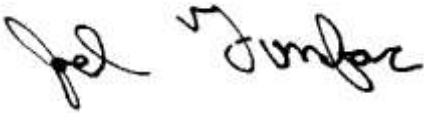
**Secretary's Report:** Joel welcomed the new board members. He said HERE8 has won a contract with the Space Needle.

**Executive Director's Report:** Ray said he send email's to home accounts regarding the grievance appeal.

The board went into closed session at 5:45 p.m.

The board went back into open session at 6:27 p.m.

The meeting adjourned at 6:27 p.m.



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Joel Funfar, Secretary

Notes by Robin Fleming

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Joel Funfar, Secretary

5/4/17

Approved

March 17, 2017

Washington Fair Trade Coalition 2017 - 2018

Toward Trade Justice - What does a fair trade model for 21st century look like?

“You cannot expect someone to fight for something that they cannot imagine”.

Trade models: NAFTA and its Clones

Deregulation

Privatization of public sector / commons

Investor rights over local / public standards - Investor State Dispute Settlements  
(ISDS)

Max trade, max profits

Global trickle down.

Trump Admin Priorities - stated

America 1st / sovereignty

Strong patents / protections

Tax breaks to lure business and jobs

Corporate protectionism. (ISDS)?

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Towards Trade Justice- goals

Workers' rights and labor standards internationally protected.

Penalties enforced for violations that can lead up to exclusion from trade agreement.

Independent monitoring for labor and environmental standards

Incentives to promote higher standards: fair labor, human rights, energy efficiency innovations, environment, responsible investment, public health advances, civil society.

Reassessment periods for trade policy and a transparent and inclusive negotiating process.

Abolish ISDS process.

21st Century Trade priorities

Strong labor and environmental standards with enforcement.

Procurement rules that allow for buy local and hire local prioritization.

Patent limits that insure affordable access to medicines and seeds.

Strong rules of origin requirements / labeling to insure job creation.

Respect domestic values of all participating countries - protect local regulations

Incentives to address climate and human rights issues.

Labor

Independent monitoring organization - "UN for workers" to report on labor conditions and violations.

Enforcement and real penalties for violations leading to exclusion from trade agreement until improved Standards are verified.

Labeling to indicate labor standards on products (color or universal codes) verification for all participating countries. (ILO or other independent body verification)

Normalize / Legitimize value of work and workers. Incentivise fair labor standards.  
Respect and protection for collective bargaining rights. Political power for workers.  
Farm workers bill of rights - health and safety.

#### Health

Prioritize public health and wellness over profits.  
Patent limits and incentives to share health advances, innovations.  
Promote effective models for health - based on countries and regions with best outcomes.  
Laws to protect food safety standards

#### Environment

Comply with Paris international agreement on climate. Honor agreements.  
Rights of people to clean air, water, land.  
Assistance for countries most impacted by climate change.  
Remove incentives for fossil fuel investment.  
Agro-ecology and protection for local growers.  
Incentives for fuel efficiencies and transition to renewable / clean energy

#### 2017 - 2018 Campaign for Trade Justice

Public outreach and communication. "We want trade policies to raise living and working standards in every country participating in the agreement".

Take back the language - much of our language about trade justice has been co-opted. Take it back to tell real stories.  
Distill messages for speaking beyond the choir.

Trade policy can create jobs, raise living standards of communities and enhance economic stability.

Trade policy drives migration - it can lift or lower labor standards. It can help or hurt local farmers.

Trade policy can save lives and incentivise access to affordable medicines or it can kill people by denying them affordable care or access to medicines.

What is the government's role in Trade? More than to promote trade. To make trade benefit our quality of life.

People and planet = Public interest.

#### Teaching and outreach aids needed for 2017 - 2018:

WFTC and Citizens Trade Campaign can help with delivery mechanisms for outreach, visual aids for teaching and illustrations of what a better trade model looks like.

Talking points - elevator speech. Power point, animations (youtube, etc), social media to communicate concepts, open discussion and organizing tools.

List public policies that the coalition supports.

Build and expand community connections to gain momentum.

Participating WFTC coalition members: CWA, ILWU, UFCW, IFPTE - SPEEA, Wa. Public Employees, Faith Action Network, Food and Water Watch, Climate Solutions, [350.org](http://350.org), PSARA, CAGJ, UW Dept. of Health and (incomplete list).

*Brent McFarlane*

*SPEEA - IFPTE#2001 NW VP*