

**SPEEA Executive Board Meeting  
Thursday, December 17, 2015  
SPEEA Headquarters, Everett, Wichita**

**Attendees:** Ryan Rule, Bob Wilkerson, Jimmie Mathis, Joel Funfar, Brent McFarlane, Shannon (Moriarty) Deacon, Keith Covert

**Council:** James Raskob, Orlando De Los Santos, Mark Gayer, Nikki Wagener, Tony Hickerson, Theryl Johnson

**Guest:** Tom Buescher

**Staff:** Ray Goforth, Robin Fleming, Bob Brewer, Rich Plunkett, Matt Kempf, Bill Dugovich

President Ryan Rule called the Executive Board meeting to order at 4:07 p.m.

Jimmie certified the quorum with seven of seven present.

The Board held a moment of silence for former SPEEA member and activist Judi Hurd.

### **CONSENT AGENDA**

The Board requested the minutes from December 3, 2015 be recorded as approved.

### **OLD BUSINESS**

**Action Items:** Reviewed

**Information Sharing:** Reviewed

### **NEW BUSINESS**

**Everett Facility Use:** Jimmie moved: **THE SPEEA THE SPEEA EXECUTIVE BOARD APPROVES SHANNON (MORIARTY) DEACON THE USE OF THE SPEEA EVERETT FACILITIES ON JAN 2, 2016.** Joel seconded and the motion passed with the following vote:

For: Bob W., Jimmie M., Keith C., Shannon D., Brent. M., Joel F.  
Against: None

**Hockey Tickets:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES PURCHASING UP TO 75 TICKETS FOR THE MARCH 11, 2016 SEATTLE THUNDERBIRDS HOCKEY GAME AT A COST NOT TO EXCEED \$1,500.** Joel seconded, and the motion passed with the following vote:

For: Bob W., Jimmie M., Keith C., Shannon D., Brent. M., Joel F.  
Against: None

**WSLC Mural:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES CONTRIBUTING \$5,000 FOR THE WASHINGTON STATE LABOR COUNCIL BUILDING MURAL.** Joel seconded, and the motion passed with the following vote:

For: Bob W., Jimmie M., Keith C., Shannon D., Brent. M., Joel F.  
Against: None

**2016 NW Guest Night:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO \$700 AND 16 HOURS COMPENSATED TIME EACH FOR JONATHAN VANOVER (CR C-10), EMILY BRENT-FULPS (CR O-10), CAROLYN BROCK (CR O-10), FRED STRINGHAM (CR U-1) AND TIM CONLEY (CR W-10) AND ONE GUEST EACH TO ATTEND THE FEBRUARY 2016 COUNCIL MEETINGS IN PERSON FOR A MAXIMUM OF \$7,000 AND 160 HOURS COMPENSATED TIME.** Joel seconded, and the motion failed with the following vote:

For: Shannon M., Keith C  
Against: Bob W., Jimmie M., Brent M., Joel F.

**Information Sharing on Award Banquet Cost:** Feedback was received from a few CRs that Shannon brought fwd to share. The concept for future awards banquet was to possibly move the event to every other year to align with the Council Rep terms as an effort to help reduce costs. Joel suggested a possible better way to spend the money might be to have a family event. Brent noted that some members have expressed alarm at the cost of the event. He said there are alternatives to consider, like the option of holding the event on alternate years, coinciding with 2 year terms for Council Rep's as a thank you for volunteering. Tony brought up this is the one event we have to thank our council reps and believes we need to have one every year. Keith agreed with Tony.

**Information Sharing on Charitable Organizations Funding:** Shannon brought forward input and suggestions from a few of the Everett Council Reps to share with the Eboard and Council officers that came from ideas thought of during the December Northwest Council meeting. The suggestions included creatively taking a look at the organizations SPEEA supports relative to the current members interests, along with understanding what our members are interested in

supporting and how to do that. The Board discussed concepts of matching direct donations, donating labor and matching member donated funds, and the idea of the council reps that suggested the idea to form a committee of interested parties to work through their ideas. It was also noted to consider reminding the members that some donations may be eligible to be matched by their employer.

**Labor Notes:** Jimmie reported that SPEEA started advertising to SPEEA member activists in December for them to apply to attend the April 1-3, 2016 Labor Notes Conference in Chicago. Advertising includes the SPEEA Newsletter, Spotlight and e-mails to our activist's.

The process for labor notes attendance is the same as has been used for a number of years; the Executive Board will determine the number of SPEEA funded attendees and select attendees at the February 4, 2016 meeting. The registration and airfare will be paid in February per diem in March and the hotels in April. Jimmie noted Executive Board approved funding for 11 members in 2014 meeting the request from the Midwest Council and the Northwest ACT committee.

The Executive Board will take into consideration Northwest and Midwest regions upcoming activists as well specific needs including negotiations.

### **COUNCIL OFFICERS REPORT**

**Midwest Council Officers Report:** Mark said the Midwest has elected Emily Forest as our new secretary. Saturday is our bowling with Santa.

**Northwest Council Officers Report:** James said the northwest council passed their budget.

**SPEEA Council Officers' Report:** TJ said the next meeting is January 14, 2016.

### **OFFICERS REPORTS**

**Treasurer's Report:** Bob said we have \$1,270,864 in our checking account. He said he has received input for the budget and Pauline in incorporating them.

**President's Report:** Ryan said he attended the pilots meeting today.

**Executive Directors Report:** Ray said the Grievance Review committee will have two cases coming to them.

**Other Executive Board Reports:** Bob gave an update on what is going on at the Renton plant.

Shannon Thanked the MW, NW and SPEEA council officers for all their work. She also thanked the executive board for welcoming her to the board. Thanks also went to staff and Tom Buescher and wished all a Merry Christmas and Happy New Year.

Brent echoed what Shannon said as did Tony and also thanked Santa Steve.

The Board went into closed session at 5:15 p.m. The meeting resumed open session at 6:05 p.m.

### **Closed report out**

In closed session the board approved making an offer on property.

The meeting adjourned at 6:06 p.m.



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Jimmie Mathis, Secretary

Notes by Robin Fleming



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Jimmie Mathis, Secretary

1/21/16

Approved