

**SPEEA Executive Board Meeting  
Thursday, September 18, 2014  
SPEEA Headquarters, Everett, Wichita**

**Attendees:** Ryan Rule, Jimmie Mathis, Mike Hochberg, Joel Funfar, Bob Wilkerson, Brent McFarlane, Earl Carter

**Council:** Dave Baine, Shannon Moriarty

**Staff:** Ray Goforth, Bob Rommel, Rich Plunkett, Matt Kempf, Steve Spyridis, Hillary McConnell, Susanne Murphy, Bob Brewer, BJ Moore

President Ryan Rule called the Executive Board meeting to order at 4:17 p.m.

Jimmie certified the quorum with seven of seven present.

**ANNOUNCEMENTS**

**CONSENT AGENDA**

The Board requested the minutes from September 4, 2014 be recorded as approved.

**OLD BUSINESS**

**Action Items:** After review:

- "On-Call update w/member" - remove from the action items.
- "Everett Site Assembly Hours Request" – review again in 6 months.

**Information Sharing:** Boeing is doing away with the BESS system. Layoffs in the Puget Sound were discussed. Joel stated New Hires are saying they didn't get a retention, and the company agreed to fix everyone affected by the Seattle Sick Leave Ordinance who work in Seattle. The fix should be completed by the end of October.

**NEW BUSINESS**

**Job Swap Program:** Boeing wants to discuss a Tech employee job rotation program with the Executive Board. After some discussion among Executive Board members and SPEEA Staff, it was decided to have Bob Rommel will relay a few questions to Yvonne Marx and then return to the Executive Board with those answers. At that time, the Executive Board will decide whether to meet with The Company.

**Leadership Conference Contract:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE 2016 AND 2017 CONVENTION AND LEADERSHIP CONFERENCE CONTRACTS WITH THE SEATAC HILTON.** Joel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Joel F., Bob W., Mike H., Brent M., Earl C.  
AGAINST: None

**Sakuma Brothers Farm Organizing Support:** Bob moved: **THE SPEEA EXECUTIVE BOARD APPROVES GENERATING A CHECK IN THE AMOUNT \$500.00, MADE OUT TO "FAMILIAS UNIDAS POR LA JUSTICA", FOR THE PURPOSE OF SUPPORTING EMPLOYEES OF SUKUMA BROTHERS FARMS IN THEIR STRUGGLE FOR A FAIR LABOR CONTRACT.**

**IT IS FURTHER MOVED SPEEA WILL PROVIDE SUPPORT IN THE FORM OF IN KIND DONATION OF SERVICES UPON REQUEST AND LINKS ON OUR WEBSITE.** Joel seconded.

Mike moved to amend the motion replacing WILL with MAY: Jimmie seconded and the motion to amend passed with the following vote:

FOR: Jimmie M., Joel F., Bob W., Mike H., Brent M., Earl C.  
AGAINST: None

The Secretary read the amended motion: **THE SPEEA EXECUTIVE BOARD APPROVES GENERATING A CHECK IN THE AMOUNT \$500.00, MADE OUT TO "FAMILIAS UNIDAS POR LA**

**JUSTICA”, FOR THE PURPOSE OF SUPPORTING EMPLOYEES OF SUKUMA BROTHERS FARMS IN THEIR STRUGGLE FOR A FAIR LABOR CONTRACT.**

**IT IS FURTHER MOVED SPEEA MAY PROVIDE SUPPORT IN THE FORM OF IN KIND DONATION OF SERVICES UPON REQUEST AND LINKS ON OUR WEBSITE.** The amended motion passed with the following vote:

FOR: Jimmie M., Joel F., Bob W., Mike H., Brent M., Earl C.  
AGAINST: None.

**Renton Career and Education Fair:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 4 COMPENSATED HOURS EACH FOR ROGELIO GARCIA, MIKE HOCHBERG AND ANDY MITTAL TO PRESENT AT THE RENTON CAREER & EDUCATION FAIR ON OCTOBER 10, 2014.**

Mike recused himself, Joel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Joel F., Bob W., Brent M., Earl C.  
AGAINST: None

**Everett Tech Fair:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 3 COMPENSATED HOURS EACH FOR SHANNON MORIARTY, DIANNE OSMIALOWSKI, ROGER PULLMAN, JAMES RASKOB AND ROD SIDERS, AND UP TO 4 COMPENSATED HOURS EACH FOR MIKE HOCHBERG, JOHN LYNN AND TAMI REICHERSAMER TO SUPPORT THE EVERETT TECH FAIR.** Mike recused himself, Joel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Joel F., Bob W., Brent M., Earl C.  
AGAINST: None

**United Way Spirit of Snohomish County:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO TWO HOURS EACH FOR LYNN BUROW, MARK DEACON, SANDY HASTINGS, REBEKAH HEWITT, EVAN WIPF, SHANNON MORIARTY, TAMI REICHERSAMER, KURT SCHUETZ AND ROD SIDERS TO ATTEND THE SNOHOMISH COUNTY SPIRIT OF SNOHOMISH COUNTY BREAKFAST ON OCTOBER 1, 2014.** Earl seconded, and the motion passed with the following vote:

FOR: Jimmie M., Joel F., Bob W., Mike H., Brent M., Earl C.  
AGAINST: None

**Grievance Appeal Committee:** Mike moved: **THE SPEEA EXECUTIVE BOARD UPHOLDS SPEEA STAFF DECISION AND APPROVES NOT PURSUING ARBITRATION FOR “MEMBER X”.** Joel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Joel F., Bob W., Mike H., Brent M., Earl C.  
AGAINST: None

**IFPTE Executive Council Meeting:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 24 HOURS COMPENSATED TIME FOR SPEEA IFPTE VICE PRESIDENT DEBBIE LOGSDON AND UP TO 24 HOURS EACH FOR JOEL FUNFAR AND JIMMIE MATHIS TO PARTICIPATE IN THE FALL 2014 IFPTE EXECUTIVE COUNCIL MEETING NOVEMBER 20-14, 2014.** Joel recused himself. Bob seconded, and the motion passed with the following vote:

FOR: Jimmie M., Joel F., Bob W., Mike H., Brent M., Earl C.  
AGAINST: None

**Wichita Lease:** Jimmie spoke about the Wichita office lease. The lease extension is provided to the board in advance and an extension of the lease is on the October 2<sup>nd</sup> board agenda.

## **COUNCIL OFFICERS REPORT**

**Northwest Council Officers Report:** Dave shared that at the last NW Council Meeting the STEM Grant funding was approved. The budget was \$40,000 and was awarded between 39 applicants. There was one very late application submitted a few days prior to the Council Meeting. That was the only application rejected. Pre-meeting speakers have been set for the next couple of months, and Carrie sent out an email to the Committee Chairs regarding their input for the Council budget.

**SPEEA Council Officers Report:** Shannon stated that Gordon will be chairing the October SPEEA Council Meeting as she will not be in attendance. The Council Officers have received one motion from the L&PA committee to be on the agenda. Joel said there will be at least one more motion supporting UAW. Ron Shoemaker and Earl Carter are retiring and the Council Officers would like to recognize them at the October Council Meeting. The Executive Board was fine with that. Council Reps are being contacted regarding training and attendance.

**OFFICERS REPORTS**

**Treasurer's Report:** Bob reported that we have sufficient funds in our account.

**President's Report:** Ryan attended a meeting with Steve Spyridis, Bob Rommel and Boeing to discuss the Seattle Sick Leave Ordinance (spoken about previously). Matt Kempf asked Vic Morgan for clarification on the cash out for former employees who had the PVP. Looks like non union employees will get the offer and it does not affect SPEEA.

**Executive Director's Report:** Ray will be giving testimony in Olympia tomorrow along with John Holden from the IAM. Should be hearing back very soon from Region 19 regarding the conference room ULP.

**Secretary's Report:** Jimmie said an agreement is being worked on with GT Excel regarding providing the Spotlite in a dynamic electronic format. The VP's need to be notified by SPEEA Staff about any meetings that a VP should be attending, and the Executive Board would like to start receiving the staff calendar again.

**Other Executive Board Reports:**

Bob:

- Has been speaking with a recent hire who attended the September Council Meeting as a guest to learn more about SPEEA. It looks like she may want to be an activist.
- He gets numerous questions from members on when they should retire. Matt Kempf said it doesn't harm them if they stay past October 2016.

Joel:

- Governor Inslee still wants to speak at the Martin Luther King Labor Council meeting.
- Gave thanks to Matt for his help with a member
- Teamsters 117 authorized strike sanction.
- NAFTA – 2 day meeting that King County Labor Council sponsored it.
- King County airport has a 6 year plan they are putting together. By 2020, they airport may be issues being self funded.

Earl:

- Thanked Matt for traveling to Wichita and presenting the Retirement Seminars. Members had thought they already knew everything but ended up learning new things. They were very pleased and appreciative.

The Board adjourned the meeting at 5:28pm and went into closed session.



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Jimmie Mathis, Secretary

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Jimmie Mathis, Secretary

10/2/14

Approved