

**SPEEA Executive Board Meeting  
Thursday, March 6, 2014  
SPEEA Headquarters, Everett, Wichita**

**Attendees:** Tom McCarty, Jimmie Mathis, Bob Wilkerson, Mike Hochberg, Ryan Rule, Joel Funfar, Earl Carter  
**Council:** Shannon Moriarty, Dave Baine  
**Guest:** Brent McFarlane  
**Staff:** Ray Goforth, Robin Fleming, Matt Kempf, Martin Pascual, Steve Spyridis, Bob Brewer, Bill Dugovich, Susanne Murphy, David Glenn, April Rebollo, Pauline Tamblyn

President Tom McCarty called the Executive Board meeting to order at 4:10 p.m.

Jimmie certified the quorum with seven of seven present.

**CONSENT AGENDA**

The Board requested the minutes from the February 6, 2014 meeting be recorded as approved.

It was requested that the following emotions be read into the minutes:

Tuesday, February 11, 2014. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES REVISING THE ATTENDANCE FROM SIX TO ELEVEN AND APPROVES AT A COST NOT TO EXCEED \$1,200 EACH AND UP TO 8 HOURS COMPENSATED TIME EACH FOR PAT CLOUGH, DARYL DOSHIER, ROGELIO GARCIA, MOHAMMED KADIR, MARK GAYER, DENNY LEWIS, SHANNON MORIARTY, DANIEL PETERS, CARRIE RULE, ROD SIDERS AND EVAN WIPF TO ATTEND THE 2014 LABOR NOTES CONFERENCE APRIL 4-6, 2014**

The motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mike H., Earl C., Joel F.  
 AGAINST: None

Wednesday, February 19, 2014. Earl moved: **THE EXECUTIVE BOARD APPROVES UP TO 24 HOURS COMPENSATED TIME FOR DONNA LEHANE TO ATTEND THE SPRING AFL-CIO COUNCIL EXECUTIVE BOARD MEETINGS AND ADDRESS KANSAS LEGISLATORS AND UP TO 17 HOURS COMPENSATED TIME EACH FOR BRENDA REILING AND SHANE MICHAELS TO ADDRESS MIDWEST LEGISLATORS.** The motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Earl C., Joel F.  
 AGAINST: None

Wednesday, February 26, 2014. Bob moved: **THE SPEEA EXECUTIVE BOARD WAIVES EB POLICY PARA 2.7, APPROVES 16 HOURS OF SPEEA TIME AND \$900 IN TRAVEL COSTS FOR FRED STRINGHAM TO ATTEND THE MARCH NW COUNCIL MEETING, RECEIVE SPECIALIZED TRAINING AND ATTEND THE NW RECOGNITION BANQUET.** The motion failed with the following vote:

FOR: Bob W., Earl C., Joel F.  
 AGAINST: None

Thursday, February 27, 2014. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES GRIEVANCE TRAINING FOR COUNCIL REPRESENTATIVE FRED STRINGHAM ON MARCH 15, 2014 AT A COST FOR MEALS AND LODGING NOT TO EXCEED \$300 AND UP TO 4 HOURS COMPENSATED TIME.** The motion failed with the following vote:

FOR: Jimmie M., Mike H., Earl C.  
 AGAINST: None

Monday, March 3, 2014. Joel moved: **THE SPEEA EXECUTIVE BOARD APPROVES GRIEVANCE TRAINING FOR COUNCIL REPRESENTATIVE FRED STRINGHAM ON MARCH 14, 2014 AT A COST FOR MEALS AND LODGING NOT TO EXCEED \$300 AND UP TO 8 HOURS COMPENSATED TIME.** The motion passed with the following vote:

FOR: Bob W., Jimmie M., Mike H., Earl C., Joel F.  
 AGAINST: None

**OLD BUSINESS**

**Action Items:** Reviewed

**Information Sharing:** The board heard updates on Palmdale, Wichita, BR&T and sick leave issues. Rich and Ryan took the action to work the lost sick leave issue.

## NEW BUSINESS

**Interns:** Jimmie said Boeing is bringing in 15 high school students in Auburn to work as interns for a seven week period. They will be brought in through a contracting house.

**Surplus Equipment:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE SURPLUS OF PRINTING EQUIPMENT TO THE HIGHEST BIDDERS.** Joel seconded, and the motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Mike H., Earl C., Joel F.  
AGAINST: None

**New Member Visibility Bags:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF 500 SPEEA VISIBILITY BAGS AT A COST NOT TO EXCEED \$3,000.00.** Joel seconded, and the motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Mike H., Earl C., Joel F.  
AGAINST: None

**CLUW Attendance:** Bob moved: **THE SPEEA EXECUTIVE BOARD APPROVES SPEEA TIME IN THE AMOUNT OF 32 HOURS EACH FOR BOB WILKERSON AND JUDY CRUM FOR THE PURPOSE OF ATTENDING THE MARCH NEB/LEADERSHIP CONFERENCE.** Joel seconded, and the motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Mike H., Earl C., Joel F.  
AGAINST: None

**Labor Council Delegate Appointment:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPOINTS DANIEL M. PETERS AND REBEKAH HEWITT AS SPEEA DELEGATES TO THE ML KING LABOR COUNCIL, KENNETH L. WARE TO THE SNOHOMISH COUNTY LABOR COUNCIL AND DANIEL M. PETERS TO THE WASHINGTON STATE LABOR COUNCIL FOR THE 2013-2015 TERMS.** Joel seconded, and the motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Mike H., Earl C., Joel F.  
AGAINST: None

**Mediation:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES AT A COST NOT TO EXCEED \$2,000 AND 40 COMPENSATED HOURS BILL HARTIG TO ATTEND A MEDIATION HEARING APRIL 1-3, 2014.** Ryan seconded, and the motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Mike H., Earl C., Joel F.  
AGAINST: None

**Compensated Time Approval:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 4 COMPENSATED HOURS FOR SHANNON MORIARTY FOR THURSDAY APRIL 3, 2014.** Ryan seconded, and the motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Mike H., Earl C., Joel F.  
AGAINST: None

**CLUW Souvenir Journal:** Bob moved: **THE SPEEA EXECUTIVE BOARD APPROVES PURCHASING A HALF PAGE ADVERTISEMENT IN THE AMOUNT OF \$500 IN THE CLUW 40<sup>TH</sup> ANNIVERSARY SOUVENIR JOURNAL.** Ryan seconded, and the motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Mike H., Earl C., Joel F.  
AGAINST: None

## COUNCIL OFFICERS REPORT

**Northwest Council Officers Report:** Dave said the council packets have been received for next weeks meeting. Saturday, March 15<sup>th</sup> is the recognition banquet.

**SPEEA Council Officers' Report:** Shannon said we are on track for the Leadership Conference June 7, 2014 with classes and instructors. We will be giving awards at the June 6, 2014 Council meeting for attendance. The New Hire Committee is doing an outreach blitz and we will be getting out the vote messages with email and the video link.

## OFFICERS REPORTS

**Treasurer's Report:** Bob reported that we have \$1,164,000 in our checking account.

**President's Report:** Tom said he will be presenting the Executive Board report at the Council meeting and is writing his final SPOTLITE article.

**Executive Director's Report:** Ray said the board has a grievance appeal coming up and he has given the member a summary to prep for the meeting. Ray reported that he has a lunch meeting with Dominic Gates.

**Other Executive Board Report:** Bob said he attended wellness and injury free meeting and the company has hired a consultant firm to talk about safety.

The board went into closed session at 5:55 p.m. and returned to open session at 6:25 p.m.

In closed session the board discussed Wichita and a dues issue.

The meeting adjourned at 6:25 p.m.



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Jimmie Mathis, Secretary  
Notes by Robin Fleming



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Jimmie Mathis, Secretary

3/20/14

Approved