

**SPEEA Executive Board Meeting
Thursday, January 9, 2014
SPEEA Headquarters, Everett, Wichita**

Attendees: Tom McCarty, Jimmie Mathis, Bob Wilkerson, Mike Hochberg, Ryan Rule, Joel Funfar, Earl Carter
Council: Theryl Johnson, Shannon Moriarty, Dave Baine, Rebekah Hewitt
Guest: Brent McFarlane, Judy Mogan
Staff: Ray Goforth, Rich Plunkett, Robin Fleming, Bob Rommel, Matt Kempf, Martin Pascual, Steve Spyridis, Bob Brewer, Bill Dugovich

President Tom McCarty called the Executive Board meeting to order at 4:10 p.m.

Jimmie certified the quorum with seven of seven present.

CONSENT AGENDA

Tom directed that the minutes for the regular meeting on December 5, 2013 be recorded as approved.

It was requested that the following emotion be read into the minutes.

Friday, December 20, 2013. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PROCUREMENT OF 100 RESQME VISIBILITY ITEMS WITH A SPEEA LOGO NOT TO EXCEED \$999.** The motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mike H., Joel F., Earl C.
 AGAINST: None

OLD BUSINESS

Action Items: Reviewed

Information Sharing: Bob B. gave an update on happening at Spirit.

Bob B. gave an update on Wichita.

The Board went into closed session at 4:16 p.m., then back into open session at 4:51 p.m.

NEW BUSINESS

MLKing Day Rally: Joel moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 4 HOURS COMPENSATED TIME EACH TO 4 DIVERSITY COMMITTEE MEMBERS, 4 NW LABOR DELEGATES, 2 COUNCIL OFFICERS, 2 EXECUTIVE BOARD MEMBERS NTE 48 HOURS TOTAL AND APPROVES A CONTRIBUTION OF \$300 DOLLARS TO THE MLK JR CELEBRATION COMMITTEE TO DEFRAY COSTS OF THE RALLY.** Bob seconded, and the motion failed with the following vote:

FOR: Bob W., Joel F.
 AGAINST: Ryan R., Jimmie M., Earl C.

Jimmie moved: **THE EXECUTIVE BOARD APPROVES A CONTRIBUTION OF \$300 TO THE MLK CELEBRATION COMMITTEE TO DEFRAY COSTS OF THE MLK JR CELEBRATION RALLY.** Joel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Bob W., Mike H., Ryan R., Earl C., Joel F.
 AGAINST: None

IFPTE Legislative Week: Jimmie said this will be in late March. Eight members and two staff will be attending. Jimmie said the board needs to authorize the IFPTE VP's to attend and Tom has declined to go. The cost is ~\$5000 per person. Joel said it is a good idea for the VP's to attend. Earl recommends the VP's attend. Jimmie said he will be advising the committee.

Everett Site Assembly: Shannon said she is requesting SPEEA time for the start up of the site assembly. She said the meetings are in the middle of the day and 10 – 12 people will need up to one hour a month for travel between the distant buildings. The Board agreed to this and to review the request again in two – three months. Those attending will inform Shannon and she will send the request to Tom, Bob and Jimmie.

COUNCIL OFFICERS REPORT

Northwest Council Officers' Report: Dave said the SPEEA council officers are moving the January meeting back one week and the Northwest council officers are planning for the recognition banquet and guest night.

SPEEA Council Officers' Report: Shannon said the next SPEEA Council meetings will be March and June. She is working with the committee for the leadership convention in June. Guest night is February 13, 2014.

OFFICERS REPORTS

Treasurer's Report: Bob said we have \$2,386,332 in our checking account. This is a three paycheck month. The new dues rate is \$42.01 a 5.7% increase and letters will go out next week.

President's Report: Tom said he had an editorial in the Seattle Times and said thanks to Karen and Bill for their assistance with the writing.

Executive Director's Report: Ray gave a report on a couple issues with the SPEEA building and staff.

Secretary's Report: The SPEEA website is being rebuilt. The broken links will be reestablished as the pages are replaced and relinked. The used printing equipment is being offered for sale to local businesses. The bids will be provided to the Executive Board. The 2014 Labor Notes Conference is in April. This conference will be advertised to the Council Representatives and committee members. Visibility gifts for the Northwest Council guests have been ordered. We are looking at replacing the postage meeting with a printer that can in a single pass print the stamp, address, return address and a message.

Other Executive Board Report: Joel said Tom McCarty received a nice round of applause at the IAM rally for his article, and SPEEA was thanked for having people at the rally.

The board went into closed session at 6:10 p.m. and returned to open session at 7:45 p.m.

In closed session the board approved pursuing a change in working conditions, approved a administrative fee for the SPEEA Cares fund and concluded their annual review.

The meeting adjourned at 7:47 p.m.



Jimmie Mathis, Secretary
Notes by Robin Fleming



Jimmie Mathis, Secretary

2/6/14

Approved