

**SPEEA Executive Board Meeting
Thursday, June 6, 2013
SPEEA Headquarters, Everett, Wichita**

Attendees: Tom McCarty, Jimmie Mathis, Bob Wilkerson, Ryan Rule, Mike Hochberg, Joel Funfar, Earl Carter
Council: Dave Baine, RMatthew Joyce, Theryl Johnson
Guest: Lynn Burow, Shannon Qualls
Staff: Ray Goforth, Rich Plunkett, Matt Kempf, Robin Fleming, Martin Pascual, Pauline Tamblyn, Bob Brewer, Bob Rommel, Frank Guglielmo, David Glenn

President Tom McCarty called the Executive Board meeting to order at 4:07 p.m.

Jimmie certified the quorum with seven of seven present.

CONSENT AGENDA

Tom directed that the minutes for the regular meeting on May 16, 2013 be recorded as approved.

It was requested that the following emotions be read into the minutes:

Tuesday, May 28, 2012. Earl moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 8 HOURS OF COMPENSATED TIME, SPEEA VEHICLE OR RENTAL, TOLLS AND PER DIEM FOR DONNA LEHANE TO ATTEND THE SPRING MEETING OF THE KANSAS AFL/CIO BOARD MEETING.** The motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Mike H., Earl C., Joel F.
 AGAINST: None

Wednesday, May 29, 2013. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 8 HOURS OF COMPENSATED TIME FOR THERYL JOHNSON, AND SHANNON MORIARTY TO ATTEND COUNCIL REPRESENTATIVE TRAINING ON JUNE 6, 2013.** The motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Mike H., Earl C., Joel F.
 AGAINST: None

Thursday, May 30, 2013. Earl moved: **THE SPEEA EXECUTIVE BOARD APPROVES ONE ADDITIONAL NIGHT LODGING FOR MATTHEW JOYCE AT THE 2013 SPEEA CONVENTION.** The motion passed with the following vote:

FOR: Jimmie M., Ryan R., Mike H., Earl C.
 AGAINST: Bob W., Joel F.

Tuesday, June 4, 2013. Bob moved: **THE SPEEA EXECUTIVE BOARD WAIVES EB POLICY & PROCEDURE MANUAL PARAGRAPH 2.7, APPROVES TRAVEL EXPENSES AT A COST NOT TO EXCEED \$2,545 AND UP TO 40 HOURS SPEEA TIME PER PERSON FOR JOE NEWBERRY AND JOEL FUNFAR (A TOTAL OF \$5,090 AND 80 HOURS SPEEA TIME) FOR THE PURPOSE OF LOBBYING CONGRESS ON THE DETRIMENTAL EFFECT TO SPEEA MEMBERS ON THE BORDER SECURITY, ECONOMIC OPPORTUNITY& IMMIGRATION MODERNIZATION ACT.** The motion failed for lack of votes (four yes votes are needed to pass an emotion).

FOR: Bob W., Earl C., Joel F.
 AGAINST:

Wednesday, June 5, 2013. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES AT A COST NOT TO EXCEED \$7,000 AND UP TO 40 HOURS COMPENSATED TIME EACH (~ \$5,400) FOR JOEL FUNFAR AND JOE NEWBERRY TO ADDRESS CONGRESS ON THE DETRIMENTAL EFFECT TO SPEEA MEMBERS ON THE BORDER SECURITY, ECONOMIC OPPORTUNITY, AND IMMIGRATION MODERNIZATION ACT.** The motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Mike H., Earl C., Joel F.
 AGAINST: None

OLD BUSINESS

Action Items: Reviewed

Information Sharing: Ray said Spirit has gotten worse. There are over 300 that have weekly or bi-weekly meetings with their managers.

Tom said AMPA voting is going on now. Rich said they had 87% turnout.

Matt said Boeing has admitted to making a mistake with the handling of Cobra for those on medical leave of absences. They will make whole those affected.

Part-time Employees: Ryan said part-time employees were supposed to get back pay for holidays today. A couple did not, probably because of schedule changes. This is good news for the union; we got what people deserved. Ryan suggested we send a note to part-time people to make sure they got their back pay. Tom said he would like staff to create and email to target part-time employees. Ryan should also write an article.

NEW BUSINESS

NW WAC Summer School Time: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 32 COMPENSATED HOURS EACH FOR JILL PAASO, SHANNON MORIARTY AND TAMI REICHERSAMER TO ATTEND THE 2013 SUMMER INSTITUTE FOR UNION WOMEN ON JUNE 26-29, 2013.** Joel seconded, and the motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Mike H., Earl C., Joel F.
AGAINST: None

Ed Wells Joint Policy Board Appointment: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPOINTS RICH WICHELS TO THE ED WELLS JOINT POLICY BOARD.** Ryan seconded, and the motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Mike H., Earl C., Joel F.
AGAINST: None

Tornado Relief Fund Donation: Earl moved: **THE SPEEA EXECUTIVE BOARD APPROVES DONATING \$5,000 TO THE UNITED WAY OF OKLAHOMA CITY TORNADO RELIEF FUND.** Jimmie seconded, and the motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Mike H., Earl C., Joel F.
AGAINST: None

Joint Committees: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPOINTS THE FOLLOWING EXECUTIVE BOARD NOMINATING COMMITTEE MEMBERS:**

BENEFITS:	MIKE H., JOEL F., AND TOM M.
COMPENSATION:	BOB W, MIKE H., AND JIMMIE M.
WORKFORCE:	JIMMIE M., EARL C., AND RYAN R.

Ryan seconded, and the motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Mike H., Earl C., Joel F.
AGAINST: None

Labor Council Appointments: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPOINTS KURT SCHUETZ AS A DELEGATE TO THE WASHINGTON STATE LABOR COUNCIL FOR THE 2012-2014 TERM.** Joel seconded, and the motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Mike H., Earl C., Joel F.
AGAINST: None

Time Approval Coordination: Jimmie said the time approval process has gotten out of sync. He said when time is approved; they need to coordinate with the Executive Officers and Executive Director. Jimmie said he will add this to policy.

Airline Ticket Process: Jimmie said there was a question about airline tickets for cancelled travel. He said these tickets are tracked and after reviewing change fees and destinations, the tickets are used whenever possible. . We are tweaking to improve the process.

COUNCIL OFFICERS REPORT

SPEEA Council Officers' Report: Matthew said the Council Officers met on May 27th for the June conference to take care of last minute items. He said Hillary put together a cheat sheet for incoming chairs and he is looking forward to see who is elected tomorrow.

Northwest Council Officers' Report: Dave said all Northwest committees have been re-organized.

OFFICERS REPORTS

Treasurer's Report: Bob said we have \$1,640,984 in our checking.

President's Report: Tom said AMPA negotiations have wrapped up. He said Mike Delany's announcement was distressing. Tom continues to enforce the rights of our members.

Executive Director's Report: Ray said after the announcement today SPEEA has had a lot of media inquiries. Ray reported that he spent Friday in the Everett office after the member incident. Sean Leonard started this week.

Secretary's Report: Jimmie reported the Communications Committee has received the proposed sew-on 2 ½ inch diameter patch. We are looking into changing the font to improve the styling. We have reviewed a new badge lanyard and expect to bring this to the board shortly. Selection of a plastic badge holder is nearing completion. A few designs have been rejected and one is becoming the finalist. Before incorporating the final design changes, evaluation on badge retention is continuing.

The Legislative Action Committee is working on three actions: a Legislative Impact on the Senate that was submitted to the board and approved; a Legislative Impact on the House of Representatives is under consideration; and an educational video on the impact of immigration visas and STEM graduate is being evaluated for cost and partnering with other IFPTE locals.

Other Executive Board Report: Joel reported there is an interesting article in the Times about the moving of jobs. Joel said the article helped members understand how our negotiations went.

Bob said one of his supervisors asked him a question about his some who has recently hired into a SPEEA represented job. Bob reported that he watched the Delaney video and was not impressed.

The Board went into closed session at 5:50 p.m.

The Board went back into open session at 5:52 p.m. and adjourned at 5:52 p.m.



Jimmie Mathis, Secretary

Notes by Robin Fleming



Jimmie Mathis, Secretary

6/20/13

Approved