

**SPEEA Executive Board Meeting
Thursday, December 6, 2012
SPEEA Headquarters, Everett, Wichita**

Attendees: Tom McCarty, Bob Wilkerson, Jimmie Mathis, Mike Hochberg, Earl Carter
Excused: Ryan Rule, Ron Shoemaker
Council: Joel Funfar, Theryl Johnson, Dave Silkroski
Guests: Naomi Perera (Buescher, Goldhammer & Kelman, P.C.)
Staff: Ray Goforth, Robin Fleming, Bob Brewer, Bob Rommel, Martin Pascual, Pauline Tamblyn, Steve Spyridis, Rich Plunkett, Matt Kempf

President Tom McCarty called the Executive Board meeting to order at 4:16 p.m.

Bob certified the quorum with four present.

Jimmie arrived at 4:17 p.m.

CONSENT AGENDA

Tom directed that the minutes for the regular meeting for November 15, 2012 be recorded as approved.

It was requested the following emotion be read into the minutes.

Thursday, November 29, 2012. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES AIRFARE, LODGING AND ACTUAL EXPENSES FOR TWO INTERVIEWS AT A COST NOT TO EXCEED \$2,000.** The motion passed with the following vote:

FOR: Bob W., Jimmie M., Ryan R., Ron S., Mike H., Earl C.
 AGAINST: None

COUNCIL OFFICERS REPORTS

SPEEA Council Officers' Report: Joel said he attended the ML King County Labor Council meeting and their Executive Board had a strike sanction for us. He also talked with Paul Shearon and Matt Biggs and they are supportive of us. Joel said he has also been busy answering questions about negotiations and all have taken the message from FMCS well.

Midwest Council Officers' Report: WEU Spirit has a tentative agreement and they will vote Tuesday, December 11, 2012.

Northwest Council Officers' Report: Dave said the budget is in the final stages to be ready. The Council Officers are working on the 2013 banquet.

OLD BUSINESS

Action Items: Reviewed

Information Sharing: The Board heard updates to Palmdale.

NEW BUSINESS

Grievance Committee Report: Jimmie said the committee met with the appealer and it is their recommendation to not continue. Jimmie moved: **THE EXECUTIVE BOARD ACCEPTS THE RECOMMENDATION OF THE GRIEVANCE REVIEW COMMITTEE TO DISCONTINUE ANY ADDITIONAL APPEAL.** Earl seconded, and the motion passed with the following vote:

FOR: Jimmie M., , Mike H., Earl C.
 AGAINST: None
 ABSTAIN: Bob W.

Rally Support: Jimmie moved: **THE EXECUTIVE BOARD APPROVES THE CONTRIBUTION OF \$3,000 TO THE WASHINGTON FAIR TRADE COALITION IN SUPPORT OF RENTALS, TRANSPORTATION AND ASSOCIATED EXPENSES FOR A DECEMBER 1, 2012 TRANS-PACIFIC PARTNERSHIP RALLY.**

THE EXECUTIVE BOARD AUTHORIZES UP TO \$2,000 TO RENT TRANSPORTATION FOR SPEEA MEMBERS TO AND FROM THE DECEMBER 1, 2012 TRANS-PACIFIC PARTNERSHIP RALLY. Bob seconded, and the motion passed with the following vote:

FOR: Jimmie M., Mike H., Earl C., Bob W.
 AGAINST: None

Wichita Office Painting: Earl moved: **THE SPEEA EXECUTIVE BOARD APPROVES WILLIAM TABING TO PAINT THE WICHITA OFFICE AT A COST NOT TO EXCEED \$3,800.00.** Jimmie seconded, and the motion passed with the following vote:

FOR: Jimmie M., Bob W., Mike H., Earl C.
AGAINST: None

Wichita Office Carpet: Earl moved: **THE SPEEA EXECUTIVE BOARD APPROVES SNOW WHITE CLEANING TO CLEAN THE WICHITA OFFICE CARPET AT A COST NOT TO EXCEED \$650.00.** Jimmie seconded, and the motion passed with the following vote:

FOR: Jimmie M., Bob W., Mike H., Earl C.
AGAINST: None

Charter of Subcommittee: Bob moved: **THE SPEEA EXECUTIVE BOARD APPROVES COMMISSION OF A LIMITED DURATION SUBCOMMITTEE, HEADED BY THE TREASURER, WHICH CONSISTS OF EB MEMBERS, REGULAR MEMBERS AND STAFF SUPPORT FOR THE PURPOSE PREPARING A PLAN FOR EB STRIKE PREPARATION AND OPERATION.**

IT IS FURTHER MOVED, MEALS AND SPEEA TIME BE APPROVED FOR THIS EFFORT. Earl seconded, and the motion passed with the following vote:

FOR: Jimmie M., Bob W., Earl C.
AGAINST: None
ABSTAIN: Mike H.

Bob moved: **THE MEMBERS OF THE SUBCOMMITTEE SHALL BE JIMMIE MATHIS, MIKE HOCHBERG, BOB WILKERSON, WITH SUPPORT FROM ORLANDO DE LOS SANTOS, RON MATHES AND STAFF SUPPORT TO BE NAMED BY THE EXECUTIVE DIRECTOR. THE COMMITTEE SHALL MEET ONE – TWO HOURS PER WEEK WITH MEALS AND SPEEA TIME.** Jimmie seconded, and the motion passed with the following vote:

FOR: Jimmie M., Bob W., Earl C.
AGAINST: Mike H.

Ray said the committee should be made open to members who want to be on the committee rather than appoint members to the committee.

OFFICERS REPORTS

Treasurer's Report: Bob said we have \$598,926 in our checking account. He said he and Pauline have been working all week on the budget for a potential strike. We will now begin working on the fiscal 2013 budget.

President's Report: Tom said we have reached a new level of contentiousness in negotiations with Boeing and now with the mediator. Negotiations have been suspended and resume after the first of the year.

Tom said he attend the formation meeting of the Joint Center on Aerospace initiative.

Executive Director's Report: Ray said we had two CA's out on medical leave, now one is back.

NLRB Update: The Board heard an update.

Other Executive Board Report: Jimmie said we have ongoing issues with the women's red shirts.

The Board went into closed session at 6:25 p.m. The Board adjourned at 6:28 p.m.



Jimmie Mathis, Secretary



Jimmie Mathis, Secretary

12/20/12

Approved