

**SPEEA Executive Board Meeting
Thursday, April 21, 2011
SPEEA Headquarters**

Attendees: Tom McCarty, Jimmie Mathis, Mike Hochberg, Ryan Rule, Ron Shoemaker (phone), Earl Carter (Wichita), Bill Hartig (Wichita)

Council: Joel Funfar

Staff: Ray Goforth, Bob Rommel, Robin Fleming, Pauline Tamblyn, Steve Spyridis, Bob Brewer, Martin Pascual, Terry Hall, Frank Guglielmo, Maria Nelson, Bill Dugovich

President Tom McCarty called the Executive Board meeting to order at 4:08 p.m.

Secretary Bill Hartig certified the quorum with seven present.

Tom directed that the minutes for the April 7, 2011 Executive Board meeting be recorded as approved.

OLD BUSINESS

Action Items: Reviewed.

Identified Issues List: Reviewed.

Lawsuit Status: No updates.

Wichita Office Update: Tom said the Policy Committee discussed the SPEEA Treasurer putting together a 5-year planning committee to assist him.

Washington State Pavilion Participants at the Paris Air Show: Bill moved: **THE EXECUTIVE BOARD AUTHORIZE TOM MCCARTY, STAN SORSCHER AND JOEL FUNFAR AS SPEEA REPRESENTATIVES TO THE PARIS AIR SHOW AND APPROVE UP TO 40 HOURS OF COMPENSATED TIME.** Earl seconded.

Ryan offered an amendment: **TO REPLACE JOEL FUNFAR WITH BILL DUGOVICH AS A SPEEA REPRESENTATIVE AT THE PARIS AIR SHOW.** Jimmie seconded, and the motion passed with the following vote:

FOR: Bill H., Jimmie M., Mike H., Ryan R., Earl C., Ron S.
AGAINST: None

Amended motion passed with the following vote:

FOR: Bill H., Jimmie M., Mike H., Ryan R., Earl C., Ron S.
AGAINST: None

SPEEA Treasurer's 5 Year Planning Committee: Tom solicited volunteers from the Board and Council Officers to be on the committee. Earl, Tom, Ryan and Joel volunteered. Tom asked that staff prepare an announcement for other participants in the committee. Jimmie said that we have been reporting membership projections and dues income. This new format will add staffing and facility requirements. The goal is to develop a document that can be approved by the board and provided to the council.

NEW BUSINESS

Process Selection Committee for Partnership Leadership Team: Maria said the Partnership Leadership Team is composed of SPEEA and Boeing people, some are mandated by position, President, SPEEA Council Chair and Executive Director. Other spots are filled but there are no term limits. The team has decided that the terms should be two-year limits which we now have openings to fill.

Maria said that she and Tom McCarty will be on the selection committee and asked for additional volunteers. Joel Funfar and Ron Shoemaker volunteered.

MW AFL-CIO Community Services Conference Compensated Time: Earl moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 16 HOURS SPEEA TIME EACH FOR DONNA LEHANE, DARYL DOSHIER, BRENDA REILING AND HAROLD EVANS TO ATTEND THE AFL-CIO COMMUNITY CONFERENCE ON MAY 11-13, 2011.** Ryan seconded, and the motion passed with the following vote:

FOR: Bill H., Jimmie M., Mike H., Ryan R., Earl C.
AGAINST: Ron S.

BDS Partnership Trial Balloon: Mike said he is a member of the BDS Partnership Team. He said at their last meeting HR suggested when SPEEA does Council Rep training that it would be nice if HR could do one hour of the training. Mike said there are no details

right now, it is just being discussed.

Staffing: Jimmie said we are down one staff office assistant. The workload is being picked up and cannot continue with the existing personnel and need to expedite a replacement. Jimmie moved: **THE EXECUTIVE BOARD APPROVE THE EXECUTIVE DIRECTOR TO HIRE A REPLACEMENT OFFICE ADMINISTRATOR WITH THE CONCURRENCE OF THE EXECUTIVE OFFICERS.** Earl seconded, and the motion passed with the following vote:

FOR: Bill H., Jimmie M., Mike H., Ryan R., Earl C., Ron S.
AGAINST: None

Jimmie also noted that we also have a staff receptionist on extended leave and we need a temporary person to handle this workload.

Jimmie moved: **THE EXECUTIVE BOARD APPROVE HIRING A TEMPORARY RECEPTIONIST FOR THE TUKWILA OFFICE FOR A PERIOD NOT TO EXCEED THREE MONTHS.** Mike seconded, and the motion passed with the following vote:

FOR: Bill H., Jimmie M., Mike H., Ryan R., Earl C., Ron S.
AGAINST: None

OFFICERS' REPORTS

SPEEA Council Officer's Report: Written report attached.

Treasurer's Report: Jimmie said we still have two on-going DoL investigations; we still have no news on when the investigations will be complete. We continue to work on the end of year close outs and preparing for the annual audit. Jimmie reported that he is still working on quotes for scanning documents so they are in a more survivable form and accessible from all three offices.

President's Report: Tom said he has written his editorial for the SPOTLITE and is trying to generate member awareness and in preparation for our next negotiations.

Tom also participated in the Olympia rally.

Executive Director's Report: Ray said the ruling for the Learning Together Program just came in and we lost since most of our strong arguments were taken care of. He said he would email the ruling to the board.

Erroneous delinquency letters that went out actually impacted 19 people; we have implemented process improvements so this will not happen again. Some will be due refunds because of the letter. Ray said he has talked to nine, left voicemails for seven and had to email three.

Ray reported that he attended meetings with WTPU, Boeing, WEU and Spirit management today.

Other Executive Board Reports: Bill said the Washington State Collective Bargaining and Arbitration Conference was beneficial for the WTPU negotiators in attendance.

Jimmie said the Policy committee met today, worked on several policy manual changes and elected Jimmie as chair of the committee.

Bill Dugovich thanked the board for the opportunity for he and Stan to represent SPEEA at the Paris Air Show.

Future Meeting Date: May 5, 2011.

Ryan will attend the May 2, 2011 Council Officers meeting.

Ron will give the NW Vice Presidents report at the May Council meeting.

The meeting went into closed session at 6:00.p.m., then back into open session at 6:44. The meeting adjourned at 6:44 p.m.



Bill Hartig, Secretary

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5/5/11

Approved

Notes by Robin Fleming