

**SPEEA Executive Board Meeting
Thursday, December 2, 2010
SPEEA Headquarters**

Attendees: Tom McCarty, Jimmie Mathis, Walt Ditlefsen, Ryan Rule, Bill Hartig (Wichita), Earl Carter (Wichita)
Council: Mike Hochberg, Roger Pullman, Joel Funfar, Rebekah Arnold
Guests: Brent McFarlane
Staff: Ray Goforth, Robin Fleming, Pauline Tamblyn, Larry Marrell, Martin Pascual, Bill Dugovich, Frank Guglielmo, Matt Kempf

President Tom McCarty called the Executive Board meeting to order at 4:07 p.m.

Announcements: Tom said Mexico's Aerospace Industry Conference was cancelled.

Tom directed that the minutes for the November 18, 2010 Executive Board meeting be recorded as approved.

OLD BUSINESS

Action Items: Reviewed

Identified Issues List: Matt Kempf said with the new health care legislation going into effect January 1, 2011 we will have to make changes to the SPEEA Temporary Medical Plan for New Hires. The most significant change involves converting the lifetime \$10,000 maximum to a calendar year maximum, and significantly increasing the amount, ultimately making the plan have an unlimited annual or lifetime maximum in 2014. Requests for reinsurance to limit the unlimited exposure have been made, but to date no quotes have been received because of the uniqueness of the plan. The federal legislation also permits companies to apply for a temporary exemption to aspects of the legislation, and SPEEA has applied for an exemption to the increase of the maximum. Tom mentioned that in the event that the exemption request is unsuccessful, the increased potential unfunded liability would cause the cessation of the plan. The Board was in agreement.

Lawsuit Status: Bill said there will be an article in the December SPOTLITE.

Washington State Labor council IFPTE VP: The Board agreed to send David Baine's name to the NW Council Officers as their nominee to the Washington State Labor Council IFPTE Vice President position.

VIP LOU: Bill moved: **THE EXECUTIVE BOARD INFORM THE COUNCIL OFFICERS OF THEIR INTENT TO SIGN THE VIP LOU.** Earl seconded, and the motion passed unanimously.

Matt said this will impose a \$0.50 per month fee for the financial advisory services for all who participate in VIP.

NEW BUSINESS

Labor Councils Communication Process: Brent McFarlane requested that all labor delegate mail be routed to the labor delegates.

Labor Advisor to North Seattle Community College: Jimmie moved: **THE SPEEA EXECUTIVE BOARD RECOMMENDS RICK HOFFMAN TO THE MARTIN LUTHER KING COUNTY LABOR COUNCIL AS A TECHNICAL ADVISOR TO THE NORTH SEATTLE COMMUNITY COLLEGE AND FORWARDS THIS RECOMMENDATION TO THE NORTHWEST COUNCIL OFFICERS FOR CONFIRMATION.** Ryan seconded, and the motion passed unanimously.

Relief of Back Dues: The Board agreed that this member owes their back dues and took no action on his request.

Tukwila Front Door Lock: Jimmie moved: **THE EXECUTIVE BOARD APPROVES PURCHASE OF A ONE (1) DOOR PROXIMITY CARD ACCESS CONTROL SYSTEM FOR THE SPEEA TUKWILA FACILITY AT A COST NOT TO EXCEED \$3,500.**

FURTHER, THE SPEEA EXECUTIVE BOARD MAINTAINS OUR CURRENT SECURITY VENDOR AND WAIVES THE THREE COMPETITIVE BID REQUIREMENT OF EXECUTIVE BOARD POLICY AND PROCEDURE SECTION 2.8. Ryan seconded, and the motion passed unanimously.

Mail Server: Jimmie moved: **THE EXECUTIVE BOARD APPROVES A THREE YEAR SERVICE AGREEMENT WITH GOOGLE TO PROVIDE SPEEA WITH EMAIL SERVER SERVICES AT A COST NOT TO EXCEED \$8,000 AND FOR THE SPEEA TREASURER TO OVERSEE SURPLUS OF THE EXISTING SERVER.** Ryan seconded, and the motion passed unanimously.

Governing Documents Logistics: Walt requested that the Executive Board give the Governing Documents subcommittee priority for WebEx meetings on the second Tuesday of the month. The Board agreed with this request.

OFFICERS' REPORTS

SPEEA Council Officer's Report: Written report attached.

NW Council Officer's Report: Roger said the next council meeting is next week. We will be electing CESO delegates, four members have applied and there are three positions and one alternate position.

There was an oversight on the Ombudsman committee. They are suppose to have an annual election and we didn't do that last year. Roger has asked the communications director to run an ad for the position and we will have an election at the February 2011 meeting.

Treasurer's Report: Jimmie said he is working on the budget. The NW budget has had 10 revisions and is slightly increased from last year. The MW budget will be complete next week. The SPEEA budget is below prior years budgets.

Jimmie reported that we have refilled the 2006 990 to correct errors.

President's Report: Tom said he attended the Ed Wells staff meeting for internal planning for next year.

Rebekah Arnold said she is part of the Ed Wells Ambassador program and it is going well.

Tom said the Ambassador program is doing a good job about getting the word out on Ed Wells.

Executive Director's Report: Ray said he has requested a meeting regarding AMPA with Lou Mancini and he declined and referred us to someone lower in position than he. Ray said he send another email with his regrets that he would have to work with someone else. He received a note from Lou that he has now agreed to the meeting.

Ray said he attended a meeting with Dave Freiboth, staff send an email regarding vacation maximum and LOU's. We continue a push and pull with Boeing over use of conference rooms.

Other Executive Board Report: Ryan said he was invited to a Round Table with Jim Albaugh on December 14th. All invited has had their resume's requested.

Future Meeting Date: December 16, 2010

The meeting adjourned 7:25 p.m.



Bill Hartig, Secretary

12/16/10
Bill Hartig, Secretary Approved

Notes by Robin Fleming