

**SPEEA Executive Board Meeting
Thursday, November 18, 2010
SPEEA Headquarters**

Attendees: Tom McCarty, Walt Ditlefsen, Ryan Rule, Bill Hartig (Wichita)
Excused: Jimmie Mathis, Earl Carter
Council: Mike Hochberg, Roger Pullman (Everett), Joel Funfar
Guests: Judy Mogan
Staff: Ray Goforth, Robin Fleming, Pauline Tamblyn, Larry Marrell, Steve Spyridis, Martin Pascual, Bill Dugovich, Frank Guglielmo, Rich Plunkett

President Tom McCarty called the Executive Board meeting to order at 4:15 p.m.

It was requested that the following E-motion be read into the minutes.

Friday, November 11, 2010. Earl moved: **THAT THE SPEEA EXECUTIVE BOARD APPROVE 1.5 HOURS EACH FOR BRENDA REILING, VIC DANIELS, DONNA LEHANE, MARIO SANDERS AND PONOLAR (YVETTE) WASHINGTON TO ATTEND THE UNITED WAY OF THE PLAINS END OF CAMPAIGN CELEBRATION LUNCHEON. THE SPEEA MW COUNCIL HAS BUDGETED FOR AND RESERVED A TABLE FOR 8 AT THIS EVENT. BOB BREWER IS ATTENDING FOR SPEEA STAFF. THE SPEEA TIME REQUIRED FOR THIS EVENT IS A NOT TO EXCEED 7.5 HOURS.** The motion passed unanimously.

Announcements: Ryan said the Learning Together Arbitration was today. The Company requested a meeting to potentially come to a settlement. One was not made and the arbitration starts tomorrow.

Bill Dugovich said the pocket calendars are at the bindery now and will be ready for the December Council meeting. Still working on the engineering notebooks and will come back with four bids.

Tom directed that the minutes for the November 4, 2010 Executive Board meeting be recorded as approved.

OLD BUSINESS

Action Items: Reviewed

Identified Issues List: Reviewed

Lawsuit Status: No update.

SPEEA Governing Documents Committee response to Executive Board: Walt said the committee requested the Board write a motion to submit to the SPEEA Council for changes to the membership cards. Tom said we should put together a committee to look at continuing membership cards. The regional vice presidents should make a request at the next Council meetings and state their concerns and ask for inputs. The vice presidents should report back at the next Board meeting.

Council Officer Action Item: Joel said he has talked to the committee chair and an apology has been made.

NEW BUSINESS

SPEEA Hall Use: Bill moved: **THE EXECUTIVE BOARD APPROVE ALAN RICE'S REQUEST TO USE THE EVERETT HALL FOR SNOHOMISH UMPIRE ASSOCIATION MEETINGS WEEKLY ON TUESDAYS STARTING IN LATE JANUARY MOVING TO BI-WEEKLY IN MARCH TO THE END OF APRIL FROM 6:00 P.M. TO 9:00 P.M. THAT DO NOT CONFLICT WITH OTHER MEETINGS.** Walt seconded, and the motion passed unanimously.

Joint Compensation Committee: Walt moved: **THE SPEEA EXECUTIVE BOARD APPROVES ADVERTISING TO ADD UP TO THREE MEMBERS TO THE JOINT COMPENSATION COMMITTEE VACANCIES, APPOINTS AN INTERVIEW TEAM COMPOSED OF THE STAFF FOCAL THE THREE MEMBERS OF COMPENASATION COMMITTEE WHICH INCLUDES WALT DITLEFSEN OF THE EXECUTIVE BOARD, TO CONDUCT INTERVIEWS OF THE APPLICANTS AND PRESENT THEIR RECOMMENDATIONS TO THE SPEEA EXECUTIVE BOARD.** Ryan seconded, and the motion passed unanimously.

Mexico's Aerospace Industry Conference: Walt moved: **THE EXECUTIVE BOARD APPROVE UP TO \$1,000 FOR PARKING FOR MEMBERS TO PARTICIPATE IN THE INFORMATIONAL PROTEST OF MEXICO'S AEROSPACE INDUSTRY CONFERENCE.** Ryan seconded, and the motion passed unanimously.

Tom said he would like SPEEA to write a letter.

Snohomish County Red Cross Real Heroes Breakfast: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO**

TEN MEMBERS WITH UP TO TWO COMPENSATED HOURS EACH FOR ATTENDANCE AT THE SNOHOMISH COUNTY RED CROSS REAL HERO'S BREAKFAST ON DECEMBER 9, 2010. Walt seconded and the motion passed unanimously.

OFFICERS' REPORTS

SPEEA Council Officer's Report: Written report attached.

NW Council Officer's Report: Roger said we will have CESO elections at the next Council meeting.

President's Report: Tom said he attended the Partnership meeting and the LTP arbitration.

Executive Director's Report: Ray gave an organizing update. Aviation Week will run a piece on our press release to the Seattle Times. Our newest staff member is doing well.

Ryan will attend the November 29th Council Officers Meeting.

Ryan will give the NW Vice Presidents report to the Council Meeting.

Future Meeting Date: December 2, 2010

The meeting adjourned at 5:55 p.m.



Bill Hartig, Secretary

12/2/10
Bill Hartig, Secretary Approved

Notes by Robin Fleming