SPEEA Executive Board Meeting Thursday, June 3, 2010 SPEEA Headquarters

Attendees: Tom McCarty, Jimmie Mathis, Walt Ditlefsen, Larry Marrell (Everett), Ryan Rule, Bill Hartig, Earl Carter

Council: Roger Pullman (Everett), Mike Hochberg, Joel Funfar, Carrie Rule, Debbie Logsdon

Guests: Mark Gayer, Lynn Burow (Everett)

Staff: Ray Goforth, Robin Fleming, Bob Brewer, Bob Rommel, Pauline Tamblyn, Stan Sorscher

President Tom McCarty called the Executive Board meeting to order at 4:08 p.m.

Tom directed that the minutes for the May 20, 2010 Executive Board meeting be recorded as approved.

OLD BUSINESS

Action Items: The Board reviewed the action item list. Ray gave the Board a draft of the service recognition for staff. Jimmie moved: TO ADD SERVICE RECOGNITION TO THE EXECUTIVE BOARD AGENDA. Bill seconded and the motion passed unanimously.

Identified Issues List: The Board reviewed the issues list.

Lawsuit Status: No new updates.

NEW BUSINESS

<u>Plan Well/Retire Well Seminars</u>: Stan said Boeing employees have said in their surveys that they want more educational services. The Boeing Plan Well/Retire Well Seminars has come out of the employee surveys and there are no sales are marketing. The Executive Board said they are ok with these seminars as long as they are available for our members, and if there is available space non-members could attend. Stan said Boeing would tailor these to our members.

External Advertising: Bill moved: THE EXECUTIVE BOARD APPROVE PURCHASING THREE ADS FOR THE MENSA BULLETIN ADVERTISING FOR A COST NOT TO EXCEED \$1500. Earl seconded, and the motion passed unanimously.

Money Management Educators: Bill moved: THE EXECUTIVE BOARD SEVERS THE RELATIONSHIP WITH MONEY MANAGEMENT EDUCATORS BY JUNE 30, 2010. Walt seconded, and the motion passed unanimously.

The Board agreed that this can be covered by staff.

Request for Assistance from Haskon Workers and Members of UE Local 204: Tom asked Ray to contract this local and schedule a meeting to solicit ideas of support they may need.

<u>Council Rep Signs</u>: Jimmie moved: THE SPEEA EXECUTIVE BOARD APPROVES THE PROCUREMENT OF UP TO 400 SPEEA REPRESENTATIVE SIGNS AT A COST NOT TO EXCEED \$4,000. Earl seconded, and the motion passed unanimously.

<u>Delegates to NW Regional Labor Councils</u>: Jimmie moved: THE SPEEA EXECUTIVE BOARD RECOMMENDS CHRIS GLENN AND JENNIFER MACKAY TO THE NORTHWEST COUNCIL OFFICERS FOR CONSIDERATION AS 2009-2011 WASHINGTON STATE LABOR COUNCIL DELEGATES. Ryan seconded, and the motion passed unanimously.

<u>Visibility Items for Alison's Angels</u>: Jimmie moved: THE SPEEA EXECUTIVE BOARD APPROVES UP TO \$1,500.00 PLUS TAX AND SHIPPING FOR PURCHASE OF SPEEA VISIBILITY ITEMS TO BE PROVIDED TO EACH PARTICIPANT OF THE ALISON'S ANGELS GOLF TOURNAMENT. Bill seconded, and the motion passed unanimously.

Office Furniture: Jimmie moved: THE SPEEA EXECUTIVE BOARD APPROVES THE PROCUREMENT OF OFFICE FURNITURE CONSISTING OF A DESK, DRAWERS AND BOOK SHELVES AT A COST NOT TO EXCEED \$2,500 UPON THE RECEIPT BY THE TREASURER OF THREE COMPETITIVE BIDS. Bill seconded, and the motion passed unanimously.

<u>Hearing Boards</u>: Tom moved: **TO APPOINT EARL CARTER AS THE MIDWEST HEARING BOARD MEMBER AND WALT DITLEFSEN AS THE NORTHWEST HEARING BOARD MEMBER.** Bill seconded, and the motion passed unanimously.

Staff Service Recognition: Tom moved: THE EXECUTIVE BOARD EXPRESS THEIR INTENT TO ACCEPT THE EXECUTIVE DIRECTOR'S PROPOSAL FOR STAFF RECOGNITION PROGRAM AT SPEEA AND FUND IT AT \$15 PER YEAR OF SERVICE AND ADD IT TO THE STAFF POLICY AND PROCEDURE MANUAL. Earl seconded, and the motion passed unanimously.

OFFICERS' REPORTS

SPEEA Council Officer's Report: Joel said the convention planning is going good and asked Ray to thank staff for their hard work. Joel said he attended an Article 10 meeting at Flight Test and staff did a good job.

MW Council Officer's Report: Written report attached. Debbie said she is excited with the new area rep they have. She said there are lots of rumors with the IAM negotiations in Wichita.

NW Council Officer's Report: Roger said the NW Council Officers agree with the Labor Delegate appointments of Chris Glenn and Jennifer MacKay and have approved them. They also have approved Gordon Yip to the Renton Technical College Advisory Committee.

Roger said the officers are working towards a stem grant selection committee. Carrie said they have received lots of applications and a lot of them are not council reps.

Carrie said the same message we sent out for Memorial Day being a voluntary work day should be sent out for July 4th.

<u>Treasurer's Report</u>: Jimmie said he has been busy, the audit is ongoing and is working the LM-2, then he will need to work the IRS 990.

The Finance Committee will be meeting Friday at 9:00 a.m.

<u>President's Report</u>: Tom said he is coordinating with members and other committees to keep the members interested. Tom said he was requested to host a meeting from the French Metal Workers Union that represents people at airbus. They will discuss topics of mutual interests and the meeting will be open to more leaders of SPEEA.

Executive Director's Report: Ray said he will be attending the Department of Professionals meeting to look at workplace grants and will be traveling through Wichita after the meeting. Matt Kempf will be going to Wichita June 21, our legal intern is starting June 14 and Kristin Farr returns June 14.

Ray gave the Board a draft proposal for hiring a new contract administrator. Jimmie moved: **THE SPEEA EXECUTIVE BOARD AUTHORIZES HIRING A NEW CONTRACT ADMINISTRATOR.** Walt seconded, and the motion passed unanimously.

Council Officer Meeting Representative: Tom will attend the June 28, 2010 Council Officers meeting.

Future Meeting Date: June 17, 2010

The Board went into closed session at 6:25 p.m., then back into open session at 6:35 p.m. The meeting adjourned at 6:35 p.m.

Bill Hartig, Secretary

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Approved

Notes by Robin Fleming