

**SPEEA Executive Board Meeting
Thursday, March 18, 2010
SPEEA Headquarters**

Attendees: Cynthia Cole, Jimmie Mathis, Walt Ditlefsen, Larry Marrell (Everett), Ryan Rule, Bill Hartig (Wichita) Earl Carter (Wichita)

Council: Roger Pullman (Everett), Joel Funfar, Debbie Logsdon (Wichita), Mike Hochberg

Guest: Keith Neal, Tom McCarty

Staff: Ray Goforth, Robin Fleming, Bob Rommel (Everett), Pauline Tamblyn, Rich Plunkett

President Cynthia Cole called the Executive Board meeting to order at 4:13 p.m.

Announcements: Jimmie provided pen and pencil sets to Cynthia, Ryan, Walt, Bill and Earl. New plaques were given to Larry and Tom McCarty.

Cynthia moved: **TO APPROVE THE CONSENT AGENDA APPROVING THE MINUTES FOR THE MARCH 4, 2010 EXECUTIVE BOARD MEETING.** Ryan seconded, and the motion passed unanimously.

It was requested that the following e-motions be read into the minutes.

Friday, March 5, 2010. Earl moved: **THAT MY MOTION TO SEND B.J. MOORE AND I TO IRVING TO ENCOURAGE ONE OF THE SPEEA MEMBERS THERE TO RUN FOR REDGE THOMPSON'S SEAT BE MODIFIED TO REQUEST THAT THE EXECUTIVE BOARD APPROVE B.J. MOORE AND EARL CARTER TO TRAVEL TO IRVING TEXAS IN THE 4TH WEEK OF MARCH, 2010 TO ENCOURAGE ONE OF THE SPEEA MEMBERS THERE TO RUN FOR THE SOON TO BE VACANT COUNCIL SEAT AND TO ATTEND THE NORMAL SPEEA/BAE BUSINESS MEETINGS. THIS TRIP WILL REQUIRE TWO NIGHTS IN A MOTEL AND THE USE OF SPEEA TIME NOT TO EXCEED 16 HOURS.** The motion passed unanimously.

Wednesday, March 10, 2010. Jimmie moved: **THE SPEEA EXECUTIVE BOARD AUTHORIZES THE SPEEA EXECUTIVE DIRECTOR TO ADVERTISE A LEGAL INTERN POSITION AT THE TUKWILA OFFICE AND TO HIRE AN INTERN. EXECUTIVE BOARD POLICY SECTION 4.1 SHALL BE WAIVED AND THE POSITION SHALL BE ADVERTISED TO THE MEMBERSHIP FOR A MINIMUM OF ONE MONTH.** The motion passed unanimously.

OLD BUSINESS

Action Items: The Board reviewed the action item list.

Identified Issues List: The Board reviewed the issues list.

Rich gave updates on Palmdale and South Carolina.

Lawsuit Status: No update.

NEW BUSINESS

Revision of Executive Board Policy and Procedure Manual: Cynthia moved: **THE EXECUTIVE BOARD APPROVE THE EXECUTIVE BOARD POLICY AND PROCEDURE MANUAL REVISION DATED MARCH 18, 2010.** Ryan seconded, and the motion passed unanimously.

Authorization for April CESO Attendees Time: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 120 HOURS SPEEA TIME FOR THE FIVE CESO DELEGATES AND REPRESENTATIVES TO ATTEND THE APRIL 2010 CESO MEETING: MIDWEST VICE PRESIDENT EARL CARTER , SPEEA MEMBER JOE NEWBERRY. SPEEA MEMBER CYNTHIA COLE, NORTHWEST VICE PRESIDENT LARRY MARRELL, AND SPEEA TREASURER JIMMIE MATHIS.** Walt seconded, and the motion passed unanimously.

Organizing and Reserves: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES CREATION OF AN ORGANIZING RESERVE FUND AND APPROVES TRANSFER OF \$500,000 TO THE ORGANIZING RESERVE.** Walt seconded and the motion passed unanimously.

Request Use of SPEEA Hall: Earl moved: **THE EXECUTIVE BOARD APPROVE THE TOASTMASTERS USE OF THE WICHITA HALL TUESDAY, APRIL 13, 2010.** Bill seconded, and the motion passed unanimously.

Jimmie reminded Earl that they need to sign a use agreement.

Regional Hearing Boards: Cynthia said every year in May the Board approves the Executive Board hearing board members. She said she contacted those currently on the board and they all agreed to serve for another year. The tellers and council officers will

have to review their appointments.

Learning Together Program: Larry moved: **THE EXECUTIVE BOARD APPOINT CYNTHIA AS A REPRESENTATIVE TO THE LEARNING TOGETHER EFFECTS BARGAINING TEAM.** Earl seconded and the motion passed unanimously.

Sound Alliance: Keith Neal said Sound Alliance is working on a project in Federal Way on home energy retrofits. Cynthia moved: **THE COMMUNICATION COMMITTEE SEND OUT NOTICES TO MEMBERS THROUGH HOME EMAIL AND PUT THE INFORMATION ON OUR WEBSITE OF THE SERVICE THAT IS AVAILABLE THROUGH SOUND ALLIANCE.** Walt seconded, and the motion passed unanimously.

OFFICERS' REPORTS

SPEEA Council Officer's Report: Joel said Ruth Mulhatten is an associate member and will continue participation on the SPEEA Legislative & Public Affairs Committee.

MW Council Officer's Report: Written report attached.

Debbie gave an update to her item #3, that people are getting offers today for \$10,000 – 20,000 cuts in pay.

NW Council Officer's Report: Roger asked Cynthia if she would introduce Bonnie Dunbar at the banquet. Cynthia said she would.

Roger reported that he went to Spokane last week and 31 of the 32 members came to the BUC meeting. He said that he has observer rights for the Triumph negotiations but would like Tim Cooley to be his designee.

Treasurer's Report: Budget – The proposed 2010-2011 budget has been submitted to the SPEEA Council. We have exceeded prior year's efforts at making our union transparent. Our activities and meetings from September through March have been open to members allowing them to ask questions and suggest changes.

Experiencing the hours long budget debates from years ago have lead to budgeting processes that have the questions answered early.

Year-end closeout – SPEEA's financial year ends March 31st. As of April 1st the 2009-2010 books are closed and no charges can be made to that year. Any expenses chargeable to this year have to be received and payments made this month to be recorded in this years books.

President's Report: Written report attached.

Executive Director's Report: Ray said we are working the process for organizing training in Wichita in May.

Ray said he has had discussions with Terry to bring in all the Tellers for election training with our lawyers.

The Learning Together Program grievance has been held in abeyance. Our members want to see something and we have asked the Company for a formal answer on the grievance so we can start to schedule the arbitration.

Ray said he received an email from Bloomberg that EADS is interested in competing for the Tanker.

Other Executive Board Report: Jimmie gave an update on the Executive Board Organizing sub committee.

Council Officer Meeting Representative: Walt will attend the March 29, 2010 Council Officers meeting.

Future Meeting Date: April 1, 2010

The meeting adjourned at 5:55 p.m.



Bill Hartig, Secretary

4/1/10
Bill Hartig, Secretary Approved

Notes by Robin Fleming

