

**SPEEA Executive Board Meeting  
Thursday, November 5, 2009  
SPEEA Headquarters**

**Attendees:** Cynthia Cole, Jimmie Mathis, Ryan Rule, Walt Ditlefsen (phone), Larry Marrell (Everett), Bill Hartig (Wichita), Earl Carter (Wichita)

**Council:** Roger Pullman (Everett), Renee Jarvi (Everett), Carrie Rule, Joel Funfar, Debbie Logsdon (Wichita), Rebekah Arnold (phone)

**Guests:** Alan Rice (Everett)

**Staff:** Ray Goforth, Robin Fleming, Bill Dugovich, Martin Pascual, Rich Plunkett

President Cynthia Cole called the Executive Board meeting to order at 4:08 p.m.

Cynthia moved: **TO APPROVE THE CONSENT AGENDA APPROVING THE MINUTES FOR THE OCTOBER 15, 2009 EXECUTIVE BOARD MEETING.** Ryan seconded, and the motion passed unanimously.

It was requested that the following emotion be read into the minutes.

Tuesday, October 27, 2009. Earl moved: **THAT THE SPEEA E-BOARD ACCEPT THE IBEW – SPEEA AGREEMENT AS TO RESPONSIBILITIES ASSOCIATED WITH THE FACILITIES VLAN SHOWN IN THE ATTACHED POWERPOINT PRESENTATION.** The motion passed unanimously.

#### **OLD BUSINESS**

**Action Items:** The Board reviewed the action item list. Jimmie said he needs to do more research on the service awards.

**Identified Issues List:** The Board reviewed the updates. Rich said he, Susanne and Matt are making a trip to South Carolina next week. He said they have been denied access into the facility.

Cynthia moved: **TO APPROVE SPEEA TIME FOR SOUTH CAROLINA MEMBERS TO ATTEND THE SPEEA MEETING WITH RICH PLUNKETT, SUSANNE MURPHY AND MATT KEMPF, FUNDS NOT TO EXCEED \$32,000.** Ryan seconded, and the motion passed unanimously.

**Lawsuit Status:** No changes.

#### **NEW BUSINESS**

**Midwest SPEEA Time:** Earl moved: **THE EXECUTIVE BOARD APPROVE THE USE OF SPEEA TIME, NOT TO EXCEED 96 HOURS FOR THE FOLLOWING DELEGATES TO THE KANSAS AFL/CIO ANNUAL CONVENTION ON NOVEMBER 19 AND 20, 2009 IN TOPEKA, KANSAS. EARL CARTER, DONNA CASTANEDA, DEBBIE LOGSDON, JERRY CLEM, MIKE CARNEY AND RUTH MULHATTEN.** Bill seconded, and the motion passed unanimously.

Earl moved: **THE EXECUTIVE BOARD APPROVES THE USE OF SPEEA TIME, NOT TO EXCEED 24 HOURS FOR THE FOLLOWING MEMBERS TO ATTEND THE UNITED WAY OF THE PLAINS END OF CAMPAIGN LUNCHEON. RONDA COCKRELL, MERLE RHOADS, MATTHEW JOYCE, BRENDA REILING, ANGELIE VINCENT, CATHY JONES, JANET FLENER, HAROLD EVANS, DONNA CASTENADA, RUTH MULHATTEN, JERRY CLEM AND VIC DANIELS.** Ryan seconded, and the motion passed unanimously.

**Approval of HSP and HRA Manager:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES FLEX-PLAN SERVICES TO MANAGE SPEEA'S HEALTH REIMBURSEMENT ARRANGEMENT AND FLEXIBLE SAVINGS ACCOUNTS.** Walt seconded, and the motion passed unanimously.

**Museum of Flight Request:** Jimmie moved: **THE EXECUTIVE BOARD PAYS THE MUSEUM OF FLIGHT AN AMOUNT NOT TO EXCEED \$500 FOR SPEEA DAYS REFRESHMENT COSTS.** Earl seconded, and the motion passed unanimously.

Bill Dugovich said the Museum of Flight values a long term relationship with us and the Board should consider including a listing of on-going events at the Museum of Flight on our website.

**Everett Office Administrator:** Larry asked when are we going to replace the Everett receptionist and we need to consider giving Ray authority to hire a receptionist in Everett. Jimmie said the Executive Board discussed the Everett receptionist position and developed its plans during February and May. The Executive Board decided to leave the position vacant until the following year's budget is developed to ensure that we have sufficient funding to support an employee long term. Jimmie also noted that we are forecasting up to a 10 percent loss of members, adding two employees and projecting next years budget as a constant dollar budget. A constant dollar budget is where there is no increase in income and any increases in expenditures will have to be offset with a decrease in

another category. Rather than waiting until April to start the process, we are currently developing the set of skills required for this position. Jimmie also added that our timeline is to bring a recommendation to the Board in December, with advertising starting in December, interviewing in January with the goal of hiring a new employee in February.

**Everett Hall Use:** Cynthia moved: **THE EXECUTIVE BOARD ALLOWS THE SNOHOMISH UMPIRE ASSOCIATION TO USE THE EVERETT OFFICE HALL STARTING IN LATE JANUARY TO THE END OF APRIL. ALAN RICE WILL MAKE SURE THE BUILDING IS SECURE.** Larry seconded, and the motion passed unanimously.

Cynthia moved: **TO APPROVE MARK MOSHAY'S REQUEST TO USE THE EVERETT HALL FRIDAY, NOVEMBER 13, 2009.** Ryan seconded, and the motion passed unanimously.

**Wichita Office Request:** Cynthia moved: **TO APPROVE VICKI MCKENNA'S REQUEST TO USE THE WICHITA HALL ON DECEMBER 27, 2009.** Earl seconded, and the motion passed unanimously.

**Financial Support to Organizations Discussion:** Jimmie said we have has some organizations that we support are facing reduced income and cash flow problems and are asking us to pay early.

**Grievance Review Committee:** The Board agreed to meeting October 20, 2009 at 4:30 p.m.

**OFFICERS' REPORTS**

**SPEEA Council Officer's Report:** Written report attached.

**MW Council Officer's Report:** Written report attached.

**NW Council Officer's Report:** Carrie said the Council officers are working on training and planning for committee report outs. Roger said we have a Council meeting next week and are also planning the banquet.

**President's Report:** Written report attached.

**Treasurer's Report:** Written report attached.

**Executive Director's Report:** Ray said there is a Learning Together Program meeting next week. The Low Cost/No Cost Plan arbitration was last week and Palmdale will resume in two weeks.

**Other Executive Board Report:** Joel said the sub committee of the Board is drafting a motion for the December meeting.

**Council Officer Meeting Representative:** Bill said he will attend the November 30, 2009 Council Officers meeting.

**Future Meeting Dates:** November 19, 2009.

The meeting adjourned at 6:00 p.m.



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Bill Hartig, Secretary



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Bill Hartig, Secretary

11/19/09

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Approved

Notes by Robin Fleming