

**SPEEA Executive Board Meeting
Thursday, October 15, 2009
SPEEA Headquarters**

Attendees: Cynthia Cole, Jimmie Mathis, Ryan Rule, Walt Ditlefsen (phone), Larry Marrell (Everett), Bill Hartig (Wichita), Earl Carter (Wichita)

Council: Mike Hochberg, Roger Pullman (Everett), Renee Jarvi (Everett), Carrie Rule (phone), Joel Funfar, Debbie Logsdon (Wichita)

Guests: Shane Michael (Wichita)

Staff: Ray Goforth, Bob Rommel (Everett), Robin Fleming, Pauline Tamblyn (phone), Steve Spyridis, Martin Pascual

President Cynthia Cole called the Executive Board meeting to order at 4:05 p.m.

Cynthia moved: **TO APPROVE THE CONSENT AGENDA APPROVING THE MINUTES FOR THE OCTOBER 1, 2009 EXECUTIVE BOARD MEETING.** Bill seconded, and the motion passed unanimously.

It was requested that the following e-motion be read into the minutes.

Friday, October 9, 2009. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PROCUREMENT OF 1,000 AREA REP PINS AT A PRICE INCLUDING TAX AND SHIPPING NTE \$5,200 FROM VISIBILITY ITEM BUDGET.** The motion passed unanimously.

OLD BUSINESS

Action Items: The Board reviewed the action item list.

Identified Issues List: The Board reviewed the updates.

Lawsuit Status: No changes.

NEW BUSINESS

Communications System: Martin said the company that installed our system is setting it back to factory standards. The will also give us a breakdown of what would work better for us. Cynthia asked Martin to keep Ryan in the loop.

Council Rep Training: Steve said an Irving member has not completed their Grievance Handling Training this year. Steve said he will contact the member and take care of this.

Seattle+10 Event Support: Jimmie moved: **THE SPEEA EXECUTIVE BOARD AUTHORIZES A DONATION OF UP TO \$4,000 FROM LABOR SUPPORT TO SUPPORT THE SEATTLE+10 EVENT.** Walt seconded and the motion passed unanimously.

IFPTE Support: Jimmie moved: **THE SPEEA EXECUTIVE BOARD AUTHORIZES NTE 32 HOURS SPEEA TIME, \$800 LODGING AND \$200 PER DIEM FOR JEAN RAY TO ASSIST IFPTE AND SPEEA STAFF IN OCTOBER 2009.** Walt seconded, and the motion passed unanimously.

SPEEA Reps to the Corporate Safety, Health and Environment Affairs Committee: Jimmie moved: **THE SPEEA EXECUTIVE BOARD RECOMMENDS THE FOLLOWING APPLICANTS TO THE NORTHWEST COUNCIL OFFICERS AND BOEING FOR CONSIDERATION FOR THE RESPECTIVE SPEEA PRODUCT SECTOR SHEA COMMITTEES:**

- **Auburn site:** June Creson
- **Auburn site alternate:** Bill Barrett
- **DC site:** Roger Aisaka
- **Everett site:** Julie Sweeney
- **Kent site:** Richard Ogden
- **Kent site alternate:** Bill Barrett
- **Renton site:** Steve Karich

Earl seconded, and the motion passed unanimously.

Membership Recruitment Incentive: Larry moved: **TO END THE RECRUITMENT INCENTIVE PROGRAM EFFECTIVE JANUARY 31, 2010.** Earl seconded, and the motion passed unanimously.

Spirit IT Outsourcing: Earl moved: **TO APPROVE THE LETTERS WITH APPROPRIATE SIGNATURES.** Bill seconded, and the motion passed unanimously.

Grievance Review Committee: The Board agreed to meeting October 20, 2009 at 4:30 p.m.

OFFICERS' REPORTS

SPEEA Council Officer's Report: Written report attached.

NW Council Officer's Report: Roger said Jim Albaugh will not be able to attend the November Council Meeting. Planning has started for the NW Banquet.

MW Council Officer's Report: Debbie said their picnic is this Saturday. They have a float for the Veterans Day Parade. WTPU is starting a membership drive; their contract is up in two years.

President's Report: Written report attached.

Treasurer's Report:

Equipment – We are pursuing the purchase of a new digital still camera for the Wichita office. We are anticipating a base cost around \$500.

Expense Reports – A travel expense report was received from June 2009 well past the two week requirement. This is a first offense and the need for timely submissions within two weeks has been discussed with the submitter.

Travel – Parking at the SeaTac parking garage has been discouraged for reimbursement resulting in reimbursement at different rates. Parking at the SeaTac parking garage will now be reimbursed at the Doug Fox discount rate. This provides a uniform reimbursement rate.

The airlines have been implementing baggage fees and then escalating the cost exceeding \$30 each way. The second baggage charge for some airlines is now exceeding \$30 each way. The traveler information sheet will be modified to stress the first checked bag is reimbursable. The second checked bag requires prior approval for reimbursement.

Budget – The treasurers have kicked off the annual budget development. The budget is being developed as a constant dollar budget increases are offset with decreases elsewhere. The treasurers have been meeting with committees to assist them in their requests and incorporating the needs into the budget. A travel tool for a uniform method of budgeting travel has been provided to all treasurers. Budget templates will be delivered to all council treasurers within two weeks.

Area Rep Pins – The motion approved by the board to purchase Area Rep pins is for reoccurring costs (pins, tax and shipping). The non-reoccurring costs (die manufacturing and die inspection) are handled separately.

Executive Director's Report: Ray said they are working on the Learning Together Program. Boeing needs to get the website in functional form for SPEEA members.

Other Executive Board Report: Ryan said he and Carrie attended the A Philip Randolph dinner.

Council Officer Meeting Representative: Bill said he will attend the November 2, 2009 Council Officers meeting.

Future Meeting Dates: November 5, 2009.

The meeting went into closed session at 5:35 p.m., then back into open session at 5:40 p.m. The meeting adjourned at 5:40 p.m.



Bill Hartig, Secretary

11/5/09
Bill Hartig, Secretary Approved

Notes by Robin Fleming