

**SPEEA Executive Board Meeting
Thursday, September 17, 2009
SPEEA Headquarters**

Attendees: Cynthia Cole, Jimmie Mathis, Ryan Rule, Bill Hartig (Wichita), Earl Carter (Wichita)
Excused: Walt Ditlefsen, Larry Marrell
Council: Mike Hochberg, Roger Pullman (Everett), Renee Jarvi (Everett), Carrie Rule (phone), Debbie Logsdon (Wichita)
Guests: Lynn Burow (Everett), Alan Rice (Everett)
Staff: Bob Rommel (Everett), Rich Plunkett, Robin Fleming, Pauline Tambllyn (phone), Sean Leonard (Wichita), Matt Kempf (phone)

President Cynthia Cole called the Executive Board meeting to order at 4:03 p.m.

Cynthia moved: **TO APPROVE THE CONSENT AGENDA APPROVING THE MINUTES FOR THE SEPTEMBER 3, 2009 EXECUTIVE BOARD MEETING.** Ryan seconded, and the motion passed unanimously.

NEW BUSINESS

Sunrise Dental: Matt Kempf said he received a letter and calls from Sunrise Dental asking us to send letters to our members letting them know that their offices are unionized. Cynthia said this should be sent to the Executive Board Communications Committee. The Board believed we could put this on our website and bulletin boards and publish in our *Newsletter* or SPOTLITE.

Mental Health Changes to Benefit Outside Contract: Matt Kempf presented the Board with changes to the mental health benefits. He said most are enhancements and are a Federal mandate. He said these changes will take effect January 1, 2010.

OLD BUSINESS

Action Items: The Board reviewed the action item list.

Identified Issues List: The Board reviewed the updates.

Rich Plunkett gave the Board an update on the Edwards/Palmdale issue.

Lawsuit Status: Bill said there are no changes.

NEW BUSINESS cont.

SPEEA Time for CLUW Convention: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 32 HOURS OF SPEEA TIME FOR LYNN BUROW AND UP TO 40 HOURS FOR SANDY HASTINGS TO ATTEND THE OCTOBER 2009 COALITION OF LABOR UNION WOMEN (CLUW) CONVENTION.** Ryan seconded, and the motion passed unanimously.

Rutgers Training: Jimmie moved: **THE EXECUTIVE BOARD APPROVE ATTENDANCE FOR UP TO FIVE SPEEA MEMBERS WITH TWO DAYS SPEEA TIME FOR ATTENDANCE AT THE RUTGERS TRAINING IN SILVERDALE, NOT TO EXCEED \$2,000.** Ryan seconded, and the motion passed unanimously.

Everett Hall Request: Cynthia moved: **TO GRANT ALAN RICE'S REQUEST FOR THREE DAYS USE OF THE EVERETT HALL. (11/26/09, 12/5/09, 12/25/09)** Bill seconded, and the motion passed unanimously.

Governing Documents Subcommittee Report Out: Cynthia said the committee would like Steve Spyridis to send the latest version of the governing documents to James Mills to check the language only with a due date of November 1, 2009.

Delegate to NW Labor Council: Jimmie moved: **THE SPEEA EXECUTIVE BOARD RECOMMENDS THE FOLLOWING APPLICANT TO THE NORTHWEST COUNCIL OFFICERS FOR CONSIDERATION AS 2009-2011 LABOR COUNCIL DELEGATE:**

- **Martin Luther King County Labor Council: Judy Mogan**

Ryan seconded, and the motion passed unanimously.

The NW Council Officers were present and all agreed to the recommendation.

OFFICERS' REPORTS

SPEEA Council Officer's Report: Renee said she attended the Snohomish County United Way Breakfast. She reported that the SPEEA Council Officers will be meeting with the Ombudsman Committee in October.

MW Council Officer's Report: Debbie said she attended the United Way of the Plains 2009 campaign kickoff breakfast. She

reported that WEU has been door knocking and they've got a few new members. Their membership is up to 54% from 28%. They are aiming for 60%.

Debbie said some IT jobs at Spirit are being outsourced. She said Bob Brewer has a meeting set up for tomorrow and they are working on a list of questions. The first wave of people affected have been guaranteed jobs and not sure what will happen with Wave Two. Earl said they won't guarantee where the job will be or what the salary is.

NW Council Officer's Report: Roger said Jim Albaugh will be the guest speaker at the November Council meeting.

Treasurer's Report: Jimmie said that he has been reviewing the Revised Code of Washington and how it applies to businesses. We are looking at come changes in our operations to accommodate these requirements and has asked Pauline our Comptroller to attend a class next week. Jimmie reported that we are working on two reports for the IRS; the 5500 and the 990.

President's Report: Written report attached.

Council Officer Meeting Representative: Larry said he will attend the September 28, 2009 Council Officers meeting.

Future Meeting Dates: October 1, 2009

The meeting went into closed session at 5:25 p.m., then back into open session at 5:37 p.m. The meeting adjourned at 5:37 p.m.



Bill Hartig, Secretary

10/1/09

Bill Hartig, Secretary Approved

Notes by Robin Fleming