

**SPEEA Executive Board Meeting
Thursday, July 16, 2009
SPEEA Headquarters**

Attendees: Jimmie Mathis, Ryan Rule, Larry Marrell (by phone), Walt Ditlefsen, Bill Hartig (Wichita), Earl Carter (Wichita)
Excused: Cynthia Cole
Council: Joel Funfar, Roger Pullman (Everett), Debbie Logsdon (Wichita), Carrie Rule, Renee Jarvi (Everett)
Guests: Lynn Burow (Everett), Judy Campbell (phone)
Staff: Ray Goforth, Robin Fleming, Pauline Tamblyn

Treasurer Jimmie Mathis called the Executive Board meeting to order at 4:07 p.m.

Roger asked if a Board member would sponsor two additional items to the agenda. 1) Parliamentarian and 2) Staff support to committees. Joel requested Tel-Con Equipment. Walt said he would sponsor the items.

Walt moved: **TO APPROVE THE ADDITIONS TO THE AGENDA.** Ryan seconded and the motion passed unanimously.

Bill moved: **TO APPROVE THE CONSENT AGENDA APPROVING THE MINUTES FOR THE JUNE 18, 2009 EXECUTIVE BOARD MEETING.** Earl seconded, and the motion passed unanimously.

It was requested that the following e-motions be read into the minutes:

Tuesday, June 30, 2009. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF 500 FLYING DISKS AT A COST NOT TO EXCEED \$600.00 AND TO ADD FLYING DISKS TO THE VISIBILITY REORDER LIST.** The motion passed unanimously.

Tuesday, June 30, 2009. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF 1,000 INSULATED SPORTS BOTTLES AT A COST NOT TO EXCEED \$2,400.00.** The motion passed unanimously.

Tuesday, July 7, 2009. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 16 HOURS SPEEA COMPENSATED TIME EACH FOR LYNN BUROW AND REBEKAH ARNOLD AND 24 HOURS FOR SANDY HASTINGS TO ATTEND THE JULY 2009 EVERGREEN STATE COLLEGE LABOR CENTER'S SUMMER SCHOOL FOR UNION WOMEN AND COMMUNITY ACTIVISTS.** The motion passed unanimously.

Wednesday, July 8, 2009. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 40 HOURS SPEEA COMPENSATED TIME EACH FOR FOUR MIDWEST MEMBERS TO ATTEND THE JULY 2009 NATIONAL CONFERENCE OF STATE LEGISLATORS.** The motion passed unanimously.

Thursday, July 9, 2009. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF UP TO 200 2010 PACIFIC NORTHWEST LABOR HISTORY ASSOCIATION CALENDARS AT A COST NOT TO EXCEED \$1,500 PLUS SHIPPING.** The motion passed unanimously.

Friday, July 10, 2009. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 168 HOURS SPEEA COMPENSATED TIME FOR THE NORTHWEST SPEEA DELEGATES TO ATTEND THE 2009 WASHINGTON STATE LABOR COUNCIL CONVENTION IN AUGUST 2009.** The motion passed unanimously.

OLD BUSINESS

Action Items: The Board reviewed the action item list.

Identified Issues List: The Board reviewed the updates.

Lawsuit Status: Bill said there are no changes.

NEW BUSINESS

Women's Advocacy Committee Report: Lynn Burow gave an update to the Board of the benefits of the WAC. She said at the CLUW meetings they have a chance to network and establish relationships with other women and get to know all the regional and local officers. Lynn said that Barbara Moore is the President of the local chapter and has been asked to lead meetings.

IFPTE 56th Convention: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 688 HOURS SPEEA COMPENSATED TIME FOR THE SPEEA DELEGATES AND VICE PRESIDENTS TO ATTEND THE 56TH IFPTE CONVENTION IN AUGUST 2009.** Walt seconded and the motion passed unanimously.

Negotiation Reserves Redistribution: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES REDISTRIBUTING THE SPEEA NEGOTIATION RESERVES TO ~10% MONEY MARKET, ~40% CERTIFICATES OF DEPOSIT AND ~50% MANAGED INVESTMENT FUNDS.** Earl seconded, and the motion passed unanimously.

SPInc Building Fund Redistribution and Transfer: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES TRANSFERRING \$200,000 FROM CHECKING TO SPInc BUILDING RESERVES.** Earl seconded, and the motion passed unanimously.

SPEEA Visibility Items: Bill moved: **TO AUTHORIZE STAFF TO PURCHASE SPEEA SPF LIP BALM AND SUN SCREEN, FUNDS NOT TO EXCEED \$2,000 CHARGEABLE TO THE 2009 IFPTE CONVENTION GIFT BUDGET.** Walt seconded, and the motion passed unanimously.

Mw Member Support of Spirit New hire Orientations: Earl moved: **THE SPEEA EXECUTIVE BOARD APPROVE UP TO 4 HOURS PER MONTH THROUGH DECEMBER, 2009 FOR MW MEMBERS TO SUPPORT THE SPIRIT NEW HIRE ORIENTATION MEETINGS.** Larry seconded, and the motion passed unanimously.

Parliamentarian: Roger said he believed the Council meetings could benefit from having a trained parliamentarian. He said he would prefer a member of staff but didn't know what the impact to staff might be. Ray said he will need to decide who on staff this would be and have them get more training.

Jimmie said we will look into our options including hiring a certified parliamentarian.

Staff Support for Committees: Roger asked about staff support in Everett for meetings. Ray said we are short handed in Everett and was not aware of any issues. Jimmie said he will follow up.

Tel-Con Equipment: Joel said a couple of committees have reported that they have had some problems with the Polycom system that is interfaced with the video conferencing equipment in Tukwila. Ray said he would look into the issues. Ryan requested training from Martin.

OFFICERS' REPORTS

SPEEA Council Officer's Report: Written report attached.

MW Council Officer's Report: Written report attached. Debbie said that she had a manager approach her about a meeting with all employees on the 737 program where an IAM person will be speaking. He asked her why is an IAM person having a meeting with SPEEA people?

Debbie also requested a flyer on the EFCA with simple bullets to help educate our members.

Northwest Council Officer's Report: Roger said the NW Ombudsmen requested a meeting with the Council Officers about complaints they have received about the council meetings.

Treasurer's Report: Written report attached. Jimmie said we have received a bid for \$1500 to rid the building of ants. He said we will schedule that for Friday.

President's Report: Written report attached.

Executive Director's Report: Ray said the WEU Spirit members appear to be unanimously rejecting their contract offer.

Council Officer Meeting Representative: The next meeting is August 3, 2009

Future Meeting Dates: August 6, 2009

The meeting went into closed session at 5:19 p.m., then back into open session at 5:25 p.m. The meeting adjourned at 5:25 p.m.



Bill Hartig, Secretary

Bill Hartig, Secretary

8/20/09

Approved

Notes by Robin Fleming

