

**SPEEA Executive Board Meeting
Thursday, March 19, 2009
SPEEA Headquarters**

Attendees: Cynthia Cole, Jimmie Mathis, Sharon Moats, Larry Marrell, Walt Ditlefsen, Bill Hartig (Wichita), Earl Carter (Wichita)
Council: Joel Funfar, Roger Pullman, Donna Castaneda (Wichita), Sandy Hastings (Everett)
Guests: Ryan Rule
Staff: Ray Goforth, Bob Rommel (Everett), Robin Fleming, Rich Plunkett, Martin Pascual, Matt Kempf (Everett)

President Cynthia Cole called the meeting to order at 4:03 p.m.

Cynthia moved: **TO APPROVE THE CONSENT AGENDA APPROVING THE MINUTES FOR THE MARCH 5, 2009 EXECUTIVE BOARD MEETING.** Larry seconded, and the motion passed unanimously.

It was requested that the following e-motion be read into the minutes.

Thursday, March 12, 2009. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES AIRFARE NTE \$250 FOR SPEEA PAST PRESIDENT JENNIFER MACKAY TO ATTEND THE 2009 NORTHWEST RECOGNITION BANQUET ON MARCH 21, 2009.** The motion passed unanimously.

OLD BUSINESS

Action Items: The Board reviewed the action item list.

Identified Issues List: No action required of the Executive Board.

Lawsuit Status: Bill said Karen is writing an article for the next SPOTLITE.

Facilities Update: Martin said he would research the adjacent property in Tukwila for parking possibilities.

SPEEA Council Support for EFCA: Jimmie moved: **THE EXECUTIVE BOARD IN SUPPORT OF THE SPEEA COUNCILS MOTION M09-012 AS REVISED, OF MARCH 12, 2009, APPROVES A \$48,000 CONTRIBUTION TO IFPTE TO SUPPORT THE EMPLOYEE FREE CHOICE ACT.** Walt seconded, and the motion passed unanimously.

Computer Equipment Procurement: Jimmie moved: **THE EXECUTIVE BOARD WAIVES BOARD POLICY 2.8 REQUIRING THREE COMPETITIVE BIDS AND APPROVES THE CONTRACTING WITH IRON MOUNTAIN FOR ONLINE BACKUP SERVICE NTE \$6,000 ANNUALLY.** Sharon seconded, and the motion passed unanimously.

NEW BUSINESS

Labor Council Delegates: Jimmie moved: **THE SPEEA EXECUTIVE BOARD RECOMMENDS THE FOLLOWING APPLICANTS TO THE NORTHWEST COUNCIL OFFICERS FOR CONSIDERATION AS 2008-2010 LABOR COUNCIL DELEGATES:**

- **SPOKANE COUNTY:** Jennifer MacKay
- **SNOHOMISH COUNTY:** James Gillan
- **WASHINGTON STATE:** James Gillan

Sharon seconded, and the motion passed unanimously.

Salary Chart Distribution: Earl suggested handing out the salary charts to the Council Reps so that they can get out and talk to the members. Walt said this would be a good thing for the ACT committee and would take this request to them.

PTO Payout LOU: Cynthia moved: **TO INFORM THE COUNCIL OFFICERS OF THEIR INTENT TO SIGN THE LOU WITH TRIUMPH COMPOSITE SYSTEMS FOR PAID TIME OFF.** Sharon seconded and the motion passed unanimously.

Joint Committee Recommendations: Cynthia moved: **THE SPEEA EXECUTIVE BOARD APPOINTS THE FOLLOWING SPEEA MEMBERS TO THE JOINT DISCUSSION GROUPS AND SUBMITS THESE MEMBERS TO THE NORTHWEST COUNCIL OFFICERS FOR APPROVAL IN ACCORDANCE WITH SPEEA CONSTITUTION SECTION 6.2:**

JOINT WORKFORCE DISCUSSION GROUP:

SPEEA Techs: Alan Rice, Joel Funfar, and Brent McFarlane

SPEEA Profs: Katherine Eyth, John McLaren, Peter Chiu, and Tom McCarty

JOINT COMPENSATION DISCUSSION GROUP:

SPEEA Techs: Jennifer MacKay, and Larry Marrell
SPEEA Profs: Gabe Miller, Walt Ditlefsen, and Ricky Hoffman

JOINT BENEFITS DISCUSSION GROUP:

SPEEA Techs: Sharon Moats, and Lynn Burow
SPEEA Profs: Mark Schuetz, Kurt Schuetz, John McLaren, and Cynthia Cole

Larry seconded, and the motion passed unanimously.

Everett & Tukwila Lease: Jimmie gave the Board copies of the lease to review. He said when they are final he will bring them to the Board for approval.

Transfer from Building Reserve to SPINC: Jimmie said he will get approval for this once the lease is signed.

Transfer Cash from Checking to SPINC: Jimmie said he will get approval for this once the lease is signed.

OFFICERS' REPORTS

SPEEA Council Officer's Report: Written report attached.

Midwest Council Officer's Report: Donna said the Wichita Hutchinson Federal Labor Agency has donated \$1,000 to support the EFCA.

Northwest Council Officer's Report: Roger said the Council Officers are meeting on March 30th for the Council meeting on April 9th. They are also getting ready for the banquet.

Treasurer's Report: Jimmie said we are catching up on a lot of deferred expenses this month and it is having a significant impact on our end of year budget.. He said he and Pauline did not complete implementation on all of our ambitious plans this year. We are very pleased with what we have accomplished and we are planning on more improvements this next year. He appreciated everybody's contribution to these changes and keeping our union costs low for our members.

President's Report: Written report attached.

Executive Director's Report: Ray reported he attended the 787 briefing meeting on March 18th. Ray said on one of his previous trips to Wichita he rented a car from Budget and they called him to say he returned the car damaged. He said he would like to have the surveillance tapes reviewed to prove the damages. Ray said he has not heard back from them.

Ray said Wichita is getting ready for the Spirit WEU negotiations. He said the Boeing WEU negotiations have not panned out and Boeing's last and final offer will be implemented in a week.

Ray reported that staff has looked into the Robin Ryan seminars and they are very expensive. He said we have received a recommendation from Ed Wells and are looking into that.

Other Executive Board Reports: Jimmie said this is Sharon's last meeting and would like to thank her for all her help and assistance.

Cynthia said because of the expense we will be skipping the Hale and Farewell again this year.

Council Officer Meeting Representative: Earl to attend the March 30, 2009 Council Officers meeting.

Future Meeting Dates: April 2, 2009

The meeting adjourned at 5:50 p.m.



Bill Hartig, Secretary

Bill Hartig, Secretary

4/2/09

Approved

Notes by Robin Fleming