

**SPEEA Executive Board Meeting
Thursday, March 5, 2009
SPEEA Headquarters**

Attendees: Cynthia Cole, Jimmie Mathis, Sharon Moats, Larry Marrell, Walt Ditlefsen, Bill Hartig (Wichita), Earl Carter (Wichita)
Council: Joel Funfar, Roger Pullman (Everett), Donna Castaneda (Wichita), Sandy Hastings (Everett), Alan Rice (Everett)
Guests: Saad Alyan, Ryan Rule, Terry Cockrill, Barbara Moore, Lynn Burow
Staff: Ray Goforth (Wichita), Bob Rommel, Robin Fleming

President Cynthia Cole called the meeting to order at 4:06 p.m.

Additions to the agenda for New Business are: 7. NW WAC Open House, 8. Test Audio System, 9. Member travel

Cynthia moved: **TO APPROVE THE CONSENT AGENDA APPROVING THE MINUTES FOR THE FEBRUARY 19, 2009 EXECUTIVE BOARD MEETING.** Sharon seconded, and the motion passed unanimously.

It was requested that the following e-motions be read into the minutes.

Monday, February 23, 2009. Jimmie moved: **THE SPEEA EXECUTIVE BOARD AUTHORIZES THE CREATION OF A 501(c)(3) SPEEA HOLIDAY FUND UNDER THE AUSPICES OF THE EXISTING 501(c)(3) SPEEA CARES FUND.** The motion passed unanimously.

Tuesday, February 24, 2009. Earl moved: **THAT THE SPEEA EXECUTIVE BOARD AUTHORIZE USING NEGOTIATING BUDGET FUNDS TO PAY FOR A SURVEY OF THE WEU BARGAINING UNIT. THE COST OF THIS SURVEY NOT TO EXCEED \$8,500.00.** The motion passed unanimously.

Friday, February 27, 2009. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES SUBMISSION OF THE PROPOSED 2009-2010 SPEEA BUDGET TO THE SPEEA COUNCIL FOR ACTION.** The motion passed unanimously.

OLD BUSINESS

Action Items: The Board reviewed the action item list and updated due dates.

Identified Issues List: No action required of the Executive Board.

Lawsuit Status: Bill said there are no changes.

Identified Issues List: No action required from the Board.

NEW BUSINESS

A. Philip Randolph Institute Request: Bill referred this request to the NW Council Officers.

Race for the Cure: Jimmie moved: **TO PROVIDE TEAM T-SHIRTS TO ALL SPEEA PARTICIPANTS AT A COST NOT TO EXCEED \$840.** Walt seconded, and the motion passed unanimously.

A request for a donation to the Race for the Cure was referred to the NW Council Officers.

April CESO Meeting: Cynthia moved: **TO SEND RAY GOFORTH AND A NEW NW VICE PRESIDENT TO THE APRIL CESO MEETING.** Walt seconded, and the motion passed unanimously.

SPEEA Time for SPEEA Governing Document Committee: Cynthia moved: **TO APPROVE SPEEA TIME NOT TO EXCEED 80 HOURS FOR SPEEA GOVERNING DOCUMENTS MEETINGS ON MARCH 17 AND 18.** Walt seconded, and the motion passed unanimously.

Constitutional Referendum: Jimmie moved: **THE SPEEA EXECUTIVE BOARD AUTHORIZES A REFERENDUM TO REVISE SPEEA CONSTITUTION SECTION 2.1.1.**

2.1.1. Addition of Bargaining Units

The addition of new Bargaining Unit(s) to SPEEA or any change in the composition of any Bargaining Unit shall **require approval by the SPEEA Council.** meet the following requirements:

~~The addition of any Bargaining Unit(s) which contain(s) either Boeing, Boeing wholly-owned subsidiary, Boeing joint venture or Successor employees or a change to the composition of any existing Bargaining Unit(s) shall not require ratification by the Regular Membership of~~

~~SPEEA:~~

~~The addition of any Bargaining Unit(s) employed in the Engineering, Technical & Scientific Community which does not contain either Boeing, Boeing wholly-owned subsidiary, Boeing joint venture or Successor employees shall require ratification by a simple majority vote of the Regular Membership of SPEEA by referendum.~~

Walt seconded, and the motion passed unanimously.

Job Search Assistance: Sharon said with the announcements of layoffs we should offer the Robin Ryan seminars like we did during the last round of layoffs. Bob R. suggested looking at any and all options that are out there. Cynthia took the action to talk to Ray for staff to look at the possibilities.

NW WAC Open House: Cynthia moved: **THE EXECUTIVE BOARD APPROVE THE WOMEN'S ADVOCACY COMMITTEE HOLDING THEIR OPEN HOUSE WITH STAFF SUPPORT AND APPROVE THE USE OF BOTH THE BUILDINGS.** Walt seconded, and the motion passed with the following vote:

FOR: Bill H., Jimmie M., Walt D., Sharon M., Earl C.
AGAINST: None
ABSTAIN: Larry M.

Test Audio System: Joel requested that staff verify the audio system before the next Council Meeting.

Travel for Member: Larry moved: **TO APPROVE BRINGING FRED STRINGHAM TO SEATTLE FOR SEVERAL DAYS FOR TRAINING AND A STRATEGIC PLANNING MEETING.** Walt seconded, and the motion passed unanimously.

OFFICERS' REPORTS

SPEEA Council Officer's Report: Written report attached.

Joel said in addition to his report the L&PA EFCA motion needs to be a published ballot and asked the Executive Board if they would count the ballots. Cynthia requested that the Tellers count the ballots.

Midwest Council Officer's Report: Written report attached.

Northwest Council Officer's Report: No report.

Treasurer's Report: Written report attached.

President's Report: Written report attached.

Executive Director's Report: Ray said Emily Marshall has decided not to return from her maternity leave.

Other Executive Board Reports: Executive Board Communications Committee minutes attached.

Council Officer Meeting Representative: Earl to attend the March 30, 2009 Council Officers meeting.

Future Meeting Dates: March 19, 2009

The meeting recessed at 5:50 p.m. for the SPINC meeting. The meeting went into closed session at 6:05p.m, and adjourned at 6:15 p.m.



Bill Hartig, Secretary

Bill Hartig, Secretary

3/19/09

Approved

Notes by Robin Fleming

