

**SPEEA Executive Board Meeting
Thursday, January 15, 2009
SPEEA Headquarters**

Attendees: Cynthia Cole(Wichita), Jimmie Mathis, Sharon Moats, Larry Marrell (Everett), Walt Ditlefsen, Bill Hartig (Wichita), Earl Carter (Wichita)

Council: Joel Funfar (by phone), Roger Pullman (Everett), Renee Jarvi (Everett), Donna Castaneda (Wichita), Sandy Hastings (Everett)

Guests: Saad Alyan

Staff: Ray Goforth (Wichita), Robin Fleming, Stan Sorscher

President Cynthia Cole called the meeting to order at 4:00 p.m.

Cynthia moved: **TO APPROVE THE CONSENT AGENDA APPROVING THE MINUTES FOR THE DECEMBER 4, 2008 EXECUTIVE BOARD MEETING.** Earl seconded, and the motion passed unanimously.

It was requested that the following e-motions be read into the minutes.

Wednesday, December 10, 2008. Jimmie moved: **THE SPEEA EXECUTIVE BOARD REVISE THE TERMS AND CONDITIONS OF THE CONSTITUTIONAL REVISION ASSISTANCE WITH CREATING STRONGER NATIONS FROM HALF UP FRONT AND REMAINDER ON COMPLETION TO HALF UP FRONT, ONE QUARTER IN DECEMBER 2008 AND THE REMAINDER ON COMPLETION.** The motion passed unanimously.

Tuesday, December 16, 2008. Cynthia moved: **“TO APPROVE SPEEA PAID TIME FOR THE SPEEA GOVERNING DOCUMENTS COMMITTEE MEMBERS TO MEET WITH JAMES MILLS IN JANUARY. A MAXIMUM OF 12 HOURS PER EACH SUB-COMMITTEE MEMBER (8 HOURS ON JAN. 20TH AND FALLBACK POSITION OF 4 HOURS ON JANUARY 21ST IF THEY ARE NOT QUITE DONE ON THE 20TH) AND 3 HOURS FOR EACH OF THE COMMITTEE MEMBERS TO MEET AS A COMMITTEE OF THE WHOLE ON JANUARY 21ST (3 HOURS TIMES 25 MEMBERS = 75 HOURS) FOR A NTE OF 135 HOURS OF SPEEA PAID TIME.”** The motion passed with the following vote:

FOR: Bill H., Walt D., Sharon M., Larry M., Earl C.
AGAINST: Jimmie M.
ABSTAIN: None

Tuesday, January 6, 2009. Jimmie moved: **THE EXECUTIVE BOARD APPROVES CONTRACTING AN ACCOUNTING TEMPORARY TO ASSIST IN THE COMPTROLLERS DUTIES WITH A COST NOT TO EXCEED \$10,000.** The motion passed unanimously.

Tuesday, January 13, 2009. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES A ONE TIME DONATION OF \$1,000 TO THE LEAGUE OF WOMEN VOTERS OF SEATTLE EDUCATION FUND.** The motion failed with the following vote:

FOR: None
AGAINST: Jimmie M., Bill H., Earl C., Walt D., Sharon M.
ABSTAIN: Larry M.

OLD BUSINESS

Action Items: The Board reviewed the action item list.

Identified Issues List: No action required by Board.

NEW BUSINESS

Lawsuit Status: Bill gave the Board an update on the suit. He said they are still in the discovery stage.

Enhanced Cell Phones: Jimmie moved: **THE SPEEA EXECUTIVE BOARD REVISES ITS PRIOR POSITION ON FUNDING OF PERSONAL ELECTRONIC DEVICES AND AUTHORIZES THE PROCUREMENT AND MAINTENANCE OF A MODERN SMART PHONE FOR CONTRACT ADMINISTRATORS AND CONTRACT EMPLOYEES NOT TO EXCEED \$400 PER TELEPHONE EVERY TWO YEARS.** Walt seconded.

Bill made a friendly amendment: **FOR COSTS NOT TO EXCEED \$300 PER TELEPHONE INCLUDING ACCESSORIES.** Jimmie and Walt both agreed. The motion passed unanimously.

Costco Wholesale Corporation Credit Cards: Jimmie moved: **THE SPEEA EXECUTIVE BOARD AUTHORIZES A BUSINESS CARD ACCOUNT FOR CREDIT CARDS FOR USE AT COSTCO WHOLESALE CORPORATION TO SUPPORT SPEEA ACTIVITIES.** Earl seconded, and the motion passed unanimously.

Authorization CESO Attendees Reimbursed Time: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 120 HOURS SPEEA TIME FOR THE FIVE CESO DELEGATES AND REPRESENTATIVES TO ATTEND THE JANUARY 2009 CESO MEETING.** Sharon seconded, and the motion passed unanimously.

2009 – 2010 Budget Discussion: Jimmie said he is working the new budgets and they are in a different format that will be easier to read. He said he hopes to have the MidWest and SPEEA Council budgets pass at their meetings on January 22, 2009.

SPEEA Time Authorization for CLUW: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 24 HOURS OF SPEEA TIME EACH FOR TWO MEMBERS TO ATTEND THE FEBRUARY 2009 COALITION OF LABOR UNION WOMEN (CLUW), NATIONAL EXECUTIVE BOARD MEETING.** Walt seconded, and the motion passed unanimously.

Cynthia requested a report to the board on the CLUW National Executive Board meeting.

SPEEA Time Authorization for Storytelling Seminar: Earl moved: **THAT THE SPEEA EXECUTIVE BOARD APPROVE THE USE OF 6 HOURS OF SPEEA TIME FOR 3 MW MEMBERS TO ATTEND A STORYTELLING SEMINAR ON JANUARY 21, 2009, FROM 1:00 TO 3:00 PM, CST.** Larry seconded.

Jimmie offered a friendly amendment: **TO HAVE TWO MIDWEST MEMBERS ATTEND.** Bill seconded the amendment. The motion passed unanimously.

Information on the seminar: Storytelling: Making Your Ideas Stick

Can you communicate your organizations mission effectively? Can you present your message in narrative that sticks with the listener?

Storytelling: Making Your Ideas Stick is the first in a multi-part series focusing on nonprofit community engagement. Capturing an audience and imparting your message that secures attachment to your organization's vision is essential in meeting your mission. This session will provide you with insight on how to concisely convey your organization's vision in a way that develops a following within the community; leadership starts with communication.

2009 Dues Increase: Jimmie moved: **THE EXECUTIVE BOARD NOTIFIES THE EMPLOYERS OF THE NEW DUES EFFECTIVE FEBRUARY 1, 2009.** Walt seconded, and the motion passed unanimously.

Citizen Trade Campaign: Earl moved: **THE EXECUTIVE BOARD AUTHORIZE SIGNING ONTO THE CITIZEN TRADE CAMPAIGN LETTER TO CONGRESS.** Larry seconded, and the motion passed unanimously.

WEU Negotiation Support: Walt discussed ways the Northwest can support the WEU negotiations.

Ray gave the Board an update on how negotiations were going.

New Committee: Walt said they are putting together a motion for the NW Council meeting in February for a CAN committee. He said there is a lot of enthusiasm in what used to be the BUNS committee.

OFFICERS' REPORTS

SPEEA Council Officer's Report: Joel said they are working on the Convention and looking forward to having it at a less expensive venue.

Midwest Council Officer's Report: Donna said Boeing IDS is in negotiations now and the Spirit contract is up in June. She said we have one contract after another.

Northwest Council Officer's Report: Roger said they are working on the awards banquet. February will be guest night and we are looking to have the meeting at the Teamster Hall with busing from Everett.

Treasurer's Report: Written report attached.

President's Report: Written report attached.

Executive Director's Report: Ray said he has been busy with Wichita negotiations. He is also looking into a Teamster staff retreat to talk about staff duties. Ray said he also has some ideas for the OPEIU staff.

Ray reported that we have received a bill from the facility we cancelled last year due to a labor dispute. Ray said he sent a letter but never heard back from them until now, and that response seemed to be a form letter that did not acknowledge his communication. Ray said he would send the hotel another letter..

Other Executive Board Report: Sharon said she listened to a Renton Town Hall meeting where Scott Carson's announcement of a

4500 reduction was reiterated. She said BCA Engineering managers are being told they need to reduce headcount 5% - 10%.

Council Officer Meeting Representative: Bill said he will attend the February 2, 2009 Council Officers meeting.

Future Meeting Dates: January 29, 2009

The meeting recessed at 5:50 for a SPINC meeting. The Board then went into closed session at 5:57 p.m. The meeting adjourned at 6:15 p.m.



Bill Hartig, Secretary



1/29/09
Bill Hartig, Secretary Approved

Notes by Robin Fleming