

**SPEEA Executive Board Meeting
Thursday, October 2, 2008
SPEEA Headquarters**

Attendees: Cynthia Cole, Jimmie Mathis, Sharon Moats, Larry Marrell (Everett), Walt Ditlefsen, Bill Hartig (Wichita), Earl Carter (Wichita)

Council: Steve Spyridis (Everett), Joel Funfar, Roger Pullman (Everett), Sandy Hastings (phone)

Guests: Rich Wichels, Harry Indig, Mrs. Indig

Staff: Ray Goforth, Robin Fleming, Bob Rommel (Everett), Pauline Tamblyn, Mark Moshay (Everett), Phyllis Rogers (phone)

President Cynthia Cole called the meeting to order at 4:00 p.m.

Bill said Spirit has directed all employees not currently volunteering to start a 3-day short workweek. To maintain a "full week's pay" per FLSA while paying only three day's wage, Spirit will be reducing employee salaries by 40% and then excusing the two directed days of absence. Ray said he is working this issue.

Cynthia said per 8.2 of the SPEEA Constitution she is appointing Steve Spyridis as SPEEA Council Chair to sit in and view negotiations.

Cynthia moved: **TO APPROVE THE CONSENT AGENDA APPROVING THE MINUTES FOR THE SEPTEMBER 18, 2008 EXECUTIVE BOARD MEETING.** Walt seconded, and the motion passed unanimously.

It was requested that the following e-motion be read into the minutes.

Tuesday, September 30, 2008. Earl moved: **THE EXECUTIVE BOARD APPROVE SPEEA TIME FOR THE MIDWEST TO SUPPORT UNITED WAYS END OF CAMPAIGN LUNCHEON, NOT TO EXCEED 32 HOURS.** The motion passed with the following vote:

FOR: Bill H., Walt D., Sharon M., Larry M., Earl C.
AGAINST: Jimmie M.
ABSTAIN: None

NEW BUSINESS:

Member Appeal to the Board: The Board heard the back ground information for a member's grievance appeal. Cynthia said the Executive Board Grievance Review Committee would meet after the meeting to review all the information brought forward.

OLD BUSINESS

Action Items: The Board reviewed the action item list.

Identified Issues List: No action required by Board.

NEW BUSINESS cont.

BUNS Request: Ray said we have received a request for t-shirts from non-members and asked if we could possibly sell the shirts? What would be the value and the process? Walt asked if there would be any financial implications. Jimmie took the action to work on a process to sell the shirts to non-represented employees in the workplace and how to implement the process.

Visibility Items: Jimmie said Bill Dugovich is working to get prices to him.

Portland Strike Preparations: Ray took the action for staff to create a volunteer list for the Portland area.

Everett Overflow Parking: Bill moved: **THE EXECUTIVE BOARD ALLOW BOB ROMMEL TO ENTER INTO NEGOTIATIONS WITH THE EMPTY LOT OWNER AND BRING BACK A DECENT PRICE FOR MONTHLY PARKING IN EVERETT.** Earl seconded, and the motion passed unanimously.

Strike Hardship Support: Jimmie said the finance committee will continue to monitor the strike for possible additional funds. Jimmie moved: **THE EXECUTIVE BOARD IN SUPPORT OF INTERNATIONAL ASSOCIATION OF MACHINIST AND AEROSPACE WORKERS DONATES \$5,000 IN GROCERY/GAS GIFT CARDS TO DISTRICT 751, \$1,000 IN GROCERY/GAS GIFT CARDS TO LOCAL LODGE 834 AND \$1,000 IN GROCERY/GAS GIFT CARDS TO WILLAMETTE LOCAL 63 HARDSHIP CASES. FURTHER, THE FINANCE COMMITTEE WILL ADDRESS THE IAM ONGOING HARDSHIP NEEDS AT ALL EXECUTIVE BOARD MEETINGS UNTIL THE STRIKES ARE RESOLVED.** Sharon seconded, and the motion passed unanimously.

Jimmie took the action to work with staff on purchasing and delivering gift cards.

JRC Candidates: Steve said one of the candidates does not meet the qualifications and that only leaves one. The Constitution says the Executive Board shall provide three individuals for consideration.

Steve took the action to work with Karen McLean to run another advertisement.

Export Finance Assistance Center of Washington: Rays said that Rick Bender has asked Stan Sorscher to sit on the Board. He said this would be a recommendation from the labor council and the actual appointment would come from the Governor. This would be at no cost to SPEEA. The Board agreed they were good with this.

OFFICERS' REPORTS

SPEEA Council Officer's Report: Steve said the SPEEA Council meeting is next Thursday at all three sites. He said they are asking council representatives to register by 3:00 to discuss the October 27th Action Day. Steve said this is a request of the BUNS committee.

Northwest Council Officer's Report: Roger said there will be a brief Northwest Council meeting at the end of the SPEEA meeting. He said they have two motions and one appears to be in conflict with the Constitution.

Treasurer's Report: Written report attached.

President's Report: Written report attached.

Executive Director's Report: Ray said Irving is outsourcing work to Mexico and Spokane is having layoffs because of the strike. He said Triumph is working with their employees to help them during this time.

Ray reported that they have finished interviewing for the Contract Administer position and are now working a process of final candidates. He said one existing CA may want to work at Ed Wells.

Other Executive Board Report: Jim said the estimate for the power for the sign came in higher than our original quote so we will be staying with the current one.

Larry asked if there are any limitations on signs in Tukwila? Jim said he would check.

Finance Committee Report: Jimmie said the communication committee is working on the video display for Everett. He said there is not enough patronage in Wichita. Jimmie is working with Pauline on the budget and looking at ways to reduce costs.

Council Officer Meeting Representative: Walt said he would attend the November 3rd meeting.

Future Meeting Dates: October 16, 2008

The meeting went into closed session at 6:25 p.m., then back into open session at 6:41 p.m. The meeting adjourned at 6:41 p.m.



Bill Hartig, Secretary



Bill Hartig, Secretary

10/16/08

Approved

Notes by Robin Fleming