

2012 Winter/Spring NW Council Rep Training Schedule

Council Reps are required to take at least one class in addition to Grievance Handling and the Leadership Conference each year (April - May).

Class Title	Tukwila 5:00 - 6:30 RSVP 206-433-0991	Everett 4:30 - 6:00 RSVP 425-355-2883	Instructor Tukwila	Instructor Everett
*Performance Management/Define <i>(this class does not count towards extra training for CRs)</i>	Mon 1/30	Tues 1/24	Steve Spyridis	Steve Spyridis
EEO and Security Interviews	Thurs 1/26	Wed 2/1	Steve Spyridis	Steve Spyridis
ECAPR & The Seven Steps of Just Cause	Mon 2/13	Mon 2/6	Steve Spyridis	Steve Spyridis
Dealing With Conflict in the Workplace	Mon 3/19	Wed 3/14	Steve Spyridis	Steve Spyridis
Understanding NORAs & CAMs	Thurs 3/29	Wed 3/7	Steve Spyridis	Steve Spyridis
What's Inside Your Contract	Mon 4/2	Wed 4/4	Steve Spyridis	Steve Spyridis
Drug and Alcohol PRO	Tues 4/24	Thurs 4/26	Steve Spyridis	Steve Spyridis
Salary Charts	Wed 5/2	Mon 5/7	Steve Spyridis	Steve Spyridis

Performance Management/Define - Utilization of this tool to further one's career. Workshop will focus on helping CR's and others on how to generate a clear PM Define and how to have a meaningful conversation with the manager.

EEO and Security Interviews - With the upsurge on computer misuse and sexual/racial harassment issues a basic course on what to expect if you get called into one of these interviews with a member.

ECAPR & the Seven Steps of Just Cause - a detailed look at the Employee Corrective Action Process Requirements Policies and how it compares to the standards of just cause. More importantly what to do when management's interpretation of the policy is in discord with just cause.

Dealing With Conflict in the Workplace - This course is based training received from the Mediation Training Institute. CR's will work to empower your members to handle the challenges of today's intensely interdependent workplace. They will learn how to use a simple yet powerful communication tool — "Self Mediation" — to manage the differences that impair teamwork, quality, decision-making, and cooperation.

Understanding NORA's and CAM's - Class will focus on what a Notice of Remedial Action is and what the role of a CR is during the process.

What's inside your Contract? A deep dive into the BOEING and other companies contracts so that CR's and other members understand what is grievable.

Drug and Alcohol PRO-388 - In December we receive the annual number of incidences regarding drug and alcohol issues. The workshop will look at resources available within EAP and others. CR's and members will be equipped with options for members.

Salary Charts - Annual session that looks at the new data that SPEEA compiles for members regarding their salaries.