

SPEEA's Vision, Mission, Goals

Vision

Be the world's premier aerospace union.

Mission

Advocate for and empower members to improve their future.

Goals

- ◆ Provide a strong vibrant organization founded on membership involvement that is respected as professional and value added while improving our members' future.
- ◆ Bargaining respectable contracts.
- ◆ Representing our members in the workplace.
- ◆ Being involved in the processes that affect our members.
- ◆ Promote Professional and Technical growth.
- ◆ Demonstrate the value of Union representation.

Values

SPEEA values the following

- ◆ Fairness, respect and diversity of people and their opinions.
- ◆ Openness, honesty and integrity.
- ◆ Participation in our union.
- ◆ Democratic, member-driven principles.
- ◆ Long-term success of our members.
- ◆ Professional and technical excellence.
- ◆ Working together for the common good.

**Learn more – talk to
your Council Rep**

Know your
**WEINGARTEN
RIGHTS**

U.S. Supreme Court ruling:
Employees have a right to union representation during any interview that may result in his or her discipline. The employee must ask for union representation.

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