

# When SPEEA wanted to help Spirit AeroSystems save medical costs – Spirit declined to discuss our proposal

The United States spends more than \$2 trillion on health care every year. Of that amount, the National Health Care Anti-Fraud Association (NHCAA) estimates conservatively that at least 3% - or more than \$60 billion each year - is lost to fraud. This means that the national cost of health care fraud is larger than the combined market capitalization of Boeing and Spirit (Aug. 1, 2011). As it relates to Spirit alone, 3% of Spirit's annual health care costs equal roughly \$3.4 million.

During negotiations, SPEEA proposed that Spirit adopt a program that would encourage WTPU-represented individuals to more closely examine their Explanation Of Benefits (EOBs). If an error (or fraud) was discovered that resulted in PHS/PPK paying more than they should have paid, the WTPU-represented individual could initiate a claim audit.

**Example:** An employee reviews their doctor bill and discovers they were charged for three X-rays when only one was taken. The employee notifies billing and gets the bill reduced by two X-rays. Splitting the savings with the company, the employee receives a check for half the amount of the error.

The program would turn more than 2,300 represented WTPU individuals into medical plan auditors who are determined to lean out waste, fraud and abuse that drive up costs for everyone.

SPEEA's approach focuses on cost savings. Spirit's approach focuses exclusively on cost-shifting onto employees.

## SPEEA supports cost savings – not cost shifting



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