

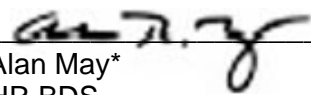
Boeing Wichita Closure Principles in Dealing with Current Workforce:

1. The Company is committed to making every reasonable effort to place Boeing Wichita employees, with acceptable work performance, in available job openings at other Boeing Locations. In addition we will partner with other companies in Wichita to identify potential opportunities for available employees.
2. Employees eligible for relocation who are given offers to move to other Boeing locations will receive relocation assistance in accordance with PRO-6281 and the applicable terms of the Employee Domestic Relocation Handbook as maintained and revised by SSG Global Mobility.
3. Boeing Wichita employees with “Yankee White” clearances or critical skills who are temporarily assigned in Puget Sound may be required to return to Wichita. Upon completion of their assignment in Wichita, those willing to relocate to Puget Sound will receive an offer of a full time equivalent position in the Puget Sound.
4. The Company will provide a wide range of assistance to employees at the Wichita site in the form of benefits seminars, internal and external employment search assistance and individual counseling throughout the site closure process.
5. The above listed closure principles will become effective upon completion of effects bargaining between the parties. Tom Easley has been designated as the Company Lead for these negotiations.

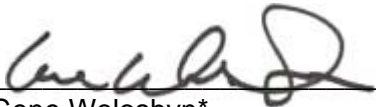
Signatures:



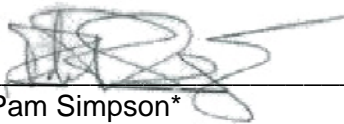
Julie-Ellen Acosta*
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